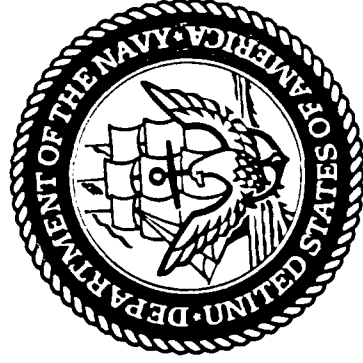


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DEPARTMENT OF THE NAVY  
JUSTIFICATION OF ESTIMATES  
FY 1992/FY 1993 BUDGET ESTIMATES



SUBMITTED TO CONGRESS FEBRUARY 1991

RESERVE PERSONNEL, MARINE CORPS

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DEPARTMENT OF THE NAVY  
RESERVE PERSONNEL, MARINE CORPS  
JUSTIFICATION OF ESTIMATES FOR FISCAL YEAR 1992 / 1993

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DEPARTMENT OF THE NAVY  
RESERVE PERSONNEL, MARINE CORPS  
JUSTIFICATION OF ESTIMATES FOR FISCAL YEAR 1992 / 1993

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Statement A, per phonecon with Wes McNair  
Offices of the Comptroller-Navy (NCRG-2),  
Pentagon(4C-640), Wash, DC 20350  
Vic LaChance DHC-HARP 3-23-91

SECTION 1 - SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM

RESERVE PERSONNEL, MARINE CORPS  
FY 1992/1993  
(DOLLARS IN THOUSANDS)

	FY 1990	FY 1991	FY 1992	FY 1993
<b>DIRECT PROGRAM</b>				
UNIT AND INDIVIDUAL TRAINING	\$191,254	\$199,260	\$195,889	\$195,902
OTHER TRAINING AND SUPPORT	\$121,129	\$138,140	\$131,011	\$133,898
<b>TOTAL DIRECT PROGRAM</b>	\$314,383	\$337,400	\$326,900	\$329,800
<b>REimbursABLE PROGRAM</b>				
UNIT AND INDIVIDUAL TRAINING	\$700	\$700	\$700	\$700
OTHER TRAINING AND SUPPORT	-	-	-	-
<b>TOTAL REimbursABLE PROGRAM</b>	\$700	\$700	\$700	\$700
<b>TOTAL PROGRAM</b>				
UNIT AND INDIVIDUAL TRAINING	\$193,954	\$199,960	\$196,589	\$196,602
OTHER TRAINING AND SUPPORT	\$121,129	\$138,140	\$131,011	\$133,898
<b>TOTAL OBLIGATIONS</b>	\$315,083	\$338,100	\$327,600	\$330,500

## SECTION 2 - INTRODUCTION

### RESERVE PERSONNEL, MARINE CORPS

Sharing, fully in the Total Force concept, the Marine Corps Reserve provides one-third of the manpower and one-fourth of the structure available for mobilization. Our Ready Reserve, consisting of the Selected Marine Corps Reserve (SMCR), and Individual Ready Reserve (IRR), is the primary source of this manpower. The preponderance of SMCR personnel form the Fourth Marine Division (MarDiv), Fourth Marine Aircraft Wing (MAW), and Fourth Service Support Group (FSSG), balancing combat, combat support, and combat service support forces which are ready to provide the trained units and individuals needed to bring the active Fleet Marine Force to full wartime capability. The remainder of the SMCR consists of Individual Mobilization Augmentees (IMA's) who fill mobilization billets within the active force which are considered critical requirements within the first 10 days of mobilization. The IRR consists of members of the Ready Reserve who are not required to attend mandatory drill or training but may attend on a voluntary basis. IRR are subject to mobilization.

The Reserve Personnel, Marine Corps (RPMC) appropriation provides the required funding to assure accomplishment of the Marine Corps Reserve mission which is to provide trained units to selectively augment and reinforce the active forces, to provide a Marine Expeditionary Brigade (MEB) Headquarters, or if augmentation/reinforcement is not ordered, to provide a fourth Marine division, fourth Marine aircraft wing, and fourth force service support group.

In addition to employment of SMCR units, Individual Mobilization Augmentees (IMAs) will support key mobilization billets within the active force on, or shortly after, Mobilization Day (M-Day). Members of the IRR serve as the prime source of qualified individuals to fill shortfalls in active and reserve units.

Total Force manpower requirements are continually being comprehensively reviewed so that force structure covers every aspect of the Marine Corps. The analysis incorporates a Total Force approach to structure and manpower requirements consistent with the threat and to support the national strategy within allocated resource levels. As a result of the perceived decrease in the threat, Reserve manpower requirements have been revised. These requirements reflect a Total Force mix that maintains force responsiveness and versatility. These revisions include a personnel reduction of 3,000 in FY 1992, and continues into FY 1993 with an end strength reduction of 2,000 personnel from that reflected in FY 1992.

The RPMC appropriation specifically provides for pay, allowances, clothing subsistence, gratuities, travel, and related expenses for personnel of the Marine Corps Reserve on active duty under Section 265 of Title 10, United States Code, or serving on active duty under Section 672(d) of Title 10, United States Code, or undergoing reserve training, or performing duty specified in Section 578(a) of Title 10, United States Code, or undergoing reserve training, or performing drills or equivalent duty for members of the Marine Corps Platoon Leaders Class, expenses authorized by Section 2131 of Title 10, United States Code, as authorized by law. (10 U.S.C. 600, 683, 1471-80, 2031, 2101-11, 5456, 5458, 6081-86, 6148; 37 U.S.C. 206, 301, 305, 309, 402-04, 415-18, 1002; Department of Defense Appropriation Action, 1982.

DEPARTMENT OF THE NAVY  
RESERVE PERSONNEL, MARINE CORPS  
SUMMARY OF PERSONNEL

PERSONNEL IN PAID STATUS  
=====

=====											
PAY/TRAINING GROUP	NO. OF DRILLS	NUMBER OF ACTIVE DUTY DAYS TRAINING	FY 1990		FY 1991		FY 1992		FY 1993		
			BEGIN	AVERAGE	END	AVERAGE	END	AVERAGE	END		
-----											
PAID DRILL TRAINING											
-----											
PAY GROUP A - OFFICERS	48	15	2,478	2,574	2,548	2,572	2,616	2,577	2,615	2,562	2,553
PAY GROUP A - ENLISTED	48	15	34,572	34,114	35,061	32,561	33,835	31,629	31,284	30,674	30,086
-----											
SUB-TOTAL, PAID DRILL			37,050	36,688	37,609	35,133	36,451	34,206	33,899	33,236	32,639
-----											
RESERVE ENLISTMENT PROGRAM (REP)											
-----											
PAY GROUP F - ENLISTED	36	187	2,992	3,601	3,128	3,653	3,448	3,241	3,474	3,100	2,974
PAY GROUP P - ENLISTED			166	187	158	259	200	200	200	200	200
-----											
SUB-TOTAL, RESERVE ENLISTMENT			3,158	3,788	3,286	3,912	3,648	3,441	3,674	3,300	3,174
-----											
INDIVIDUAL MOBILIZATION AUGMENTEES (IMA)											
-----											
PAY GROUP B - OFFICERS	40	15	820	784	735	782	822	770	718	664	618
PAY GROUP B - ENLISTED	40	15	600	614	595	583	578	534	439	385	339
-----											
TOTAL IMA'S			1,420	1,398	1,330	1,365	1,400	1,304	1,157	1,049	957
-----											
FULL-TIME ACTIVE DUTY											
-----											
OFFICERS	365	365	330	333	344	345	347	330	330	329	326
ENLISTED			1,618	1,758	1,961	1,965	2,054	1,869	1,840	1,828	1,804
-----											
SUB-TOTAL FULL-TIME ACTIVE DUTY			1,948	2,091	2,305	2,310	2,401	2,199	2,170	2,157	2,130
-----											

DEPARTMENT OF THE NAVY  
RESERVE PERSONNEL, MARINE CORPS  
SUMMARY OF PERSONNEL (cont.)

PERSONNEL IN A PAID STATUS (CONT.)  
=====

	FY 1990			FY 1991			FY 1992			FY 1993		
	BEGIN	AVERAGE	END	BEGIN	AVERAGE	END	BEGIN	AVERAGE	END	BEGIN	AVERAGE	END
TOTAL SELECTED RESERVE OFFICERS	3,628	3,691	3,627	3,699	3,785	3,663	3,677	3,663	3,555	3,497		
TOTAL SELECTED RESERVE ENLISTED	39,948	40,274	40,903	39,021	40,115	37,237	37,473	37,237	36,187	35,403		
	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----		
TOTAL SELECTED RESERVE (PERSONNEL IN A PAID STATUS)	43,576	43,965	44,530	42,720	43,900	40,900	41,150	40,900	39,742	38,900		
	=====	=====	=====	=====	=====	=====	=====	=====	=====	=====		

PERSONNEL IN A NON-PAID STATUS  
=====

TOTAL INDIVIDUAL READY RESERVE OFFICERS	4,762	4,760	4,758	4,762	4,762	4,781	4,800	4,775	4,750			
TOTAL INDIVIDUAL READY RESERVE ENLISTED	31,790	31,631	31,471	40,914	50,038	57,519	65,000	65,075	65,150			
	-----	-----	-----	-----	-----	-----	-----	-----	-----			
TOTAL INDIVIDUAL READY RESERVES	36,552	36,391	36,229	45,676	54,800	62,300	69,800	69,850	69,900			
	=====	=====	=====	=====	=====	=====	=====	=====	=====			

DEPARTMENT OF THE NAVY  
RESERVE PERSONNEL, MARINE CORPS  
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY, STRENGTH BY GRADE

	FY 1990			FY 1991			FY 1992			FY 1993		
	AVERAGE	END		AVERAGE	END		AVERAGE	END		AVERAGE	END	
OFFICERS												
0-6 COLONEL	15	16		20	18		19	21		21	21	
0-5 LIEUTENANT COLONEL	58	59		59	60		58	60		60	60	
0-4 MAJOR	85	89		90	96		91	90		93	95	
0-3 CAPTAIN	121	126		123	119		111	108		105	101	
0-2 FIRST LIEUTENANT	3	2		2	2		2	2		2	3	
0-1 SECOND LIEUTENANT	1	1		1	1		1	1		1	1	
W-2 CHIEF WARRANT OFFICER	50	51		50	51		48	48		47	45	
SUB-TOTAL	333	344		345	347		330	330		329	326	

ENLISTED

E-9 SERGEANT MAJOR/MASTER GUNNERY SERGEANT	11	12		14	14		13	14		14	14	
E-8 MASTER SERGEANT/FIRST SERGEANT	54	60		64	63		60	63		63	63	
E-7 GUNNERY SERGEANT	221	236		232	240		221	220		221	220	
E-6 STAFF SERGEANT	470	525		515	520		490	500		506	510	
E-5 SERGEANT	654	733		722	770		668	662		659	652	
E-4 CORPORAL	275	312		334	363		318	300		301	300	
E-3 LANCE CORPORAL	70	79		80	80		77	80		63	45	
E-2 PRIVATE FIRST CLASS	3	4		4	4		2	1		1	0	
E-1 PRIVATE	0	0		0	0		0	0		0	0	
SUB-TOTAL	1,758	1,961		1,965	2,054		1,869	1,840		1,828	1,804	

TOTAL PERSONNEL ON ACTIVE DUTY

	2,091	2,305		2,310	2,401		2,199	2,170		2,157	2,130	
--	-------	-------	--	-------	-------	--	-------	-------	--	-------	-------	--



DEPARTMENT OF THE NAVY  
RESERVE PERSONNEL, MARINE CORPS  
FY 1993 STRENGTHS

	PAY GROUP A			RESERVE ENLISTMENT PROGRAM		SUB TOTAL	INDIVIDUAL MOBILIZATION AUGMENTATION PAY GROUP (B)			FULL-TIME SUPPORT PERSONNEL			TOTAL SELECTED RESERVE
	OFFICER	ENLISTED	TOTAL	PG-F	PG-P		OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	
30 SEP 92	2,615	31,284	33,899	3,474	200	37,573	718	439	1,157	330	1,840	2,170	40,900
OCTOBER	2,590	31,023	33,613	3,031	200	36,844	709	430	1,139	330	1,839	2,169	40,152
NOVEMBER	2,589	30,890	33,479	2,759	201	36,439	700	421	1,121	330	1,838	2,168	39,728
DECEMBER	2,587	30,651	33,238	2,816	204	36,258	691	412	1,103	330	1,837	2,167	39,528
JANUARY	2,547	30,688	33,235	2,842	202	36,279	682	403	1,085	330	1,836	2,166	39,530
FEBRUARY	2,551	30,907	33,458	2,864	203	36,525	673	394	1,067	330	1,835	2,165	39,757
MARCH	2,550	30,935	33,485	2,871	202	36,558	664	385	1,049	330	1,834	2,164	39,771
APRIL	2,549	30,927	33,476	2,801	201	36,478	655	376	1,031	330	1,833	2,163	39,672
MAY	2,548	30,883	33,431	2,981	199	36,611	646	367	1,013	330	1,830	2,160	39,784
JUNE	2,552	30,383	32,935	3,878	198	37,011	637	358	995	329	1,820	2,149	40,155
JULY	2,551	30,103	32,654	3,950	197	36,801	628	349	977	328	1,810	2,138	39,916
AUGUST	2,550	30,018	32,568	3,188	198	35,954	619	340	959	327	1,800	2,127	39,040
30 SEP 93	2,553	30,086	32,639	2,974	200	35,013	610	339	957	326	1,804	2,130	38,900
WORKYEARS	2,562	30,674	33,236	3,100	200	36,536	664	385	1,049	329	1,828	2,157	39,742

DEPARTMENT OF THE NAVY  
RESERVE PERSONNEL, MARINE CORPS  
FY 1992 STRENGTHS

	PAY GROUP A				RESERVE ENLISTMENT PROGRAM		SUB TOTAL		INDIVIDUAL MOBILIZATION AUGMENTATION PAY GROUP (B)		FULL-TIME SUPPORT PERSONNEL			TOTAL SELECTED RESERVE
	OFFICER	ENLISTED	TOTAL	PG-F	PG-P	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL		
30 SEP 91	2,616	33,835	36,451	3,448	200	40,099	822	578	1,400	347	2,054	2,401	43,900	
OCTOBER	2,547	31,785	34,332	3,054	200	37,586	830	620	1,450	326	1,970	2,296	41,332	
NOVEMBER	2,553	31,720	34,273	2,900	201	37,374	820	605	1,425	325	1,950	2,275	41,074	
DECEMBER	2,569	31,725	34,294	2,957	204	37,455	805	590	1,395	324	1,840	2,164	41,014	
JANUARY	2,570	32,077	34,647	2,983	202	37,832	785	580	1,365	323	1,840	2,163	41,360	
FEBRUARY	2,571	31,820	34,391	3,005	203	37,599	775	565	1,340	325	1,840	2,165	41,104	
MARCH	2,572	31,618	34,190	3,012	202	37,404	750	520	1,270	341	1,840	2,181	40,855	
APRIL	2,580	31,519	34,099	2,992	201	37,292	747	510	1,257	340	1,840	2,180	40,729	
MAY	2,578	31,449	34,027	3,077	199	37,303	746	500	1,246	330	1,840	2,170	40,719	
JUNE	2,587	30,977	33,564	4,024	198	37,786	745	490	1,235	330	1,840	2,170	41,191	
JULY	2,590	30,834	33,424	4,096	197	37,717	733	480	1,213	330	1,840	2,170	41,100	
AUGUST	2,596	31,467	34,063	3,334	198	37,595	729	440	1,169	330	1,840	2,170	40,934	
30 SEP 92	2,615	31,284	33,899	3,474	200	37,573	718	439	1,157	330	1,840	2,170	40,900	
WORKYEARS	2,577	31,629	34,206	3,241	200	37,647	770	534	1,304	330	1,869	2,199	41,150	

DEPARTMENT OF THE NAVY  
RESERVE PERSONNEL, MARINE CORPS  
FY 1991 STRENGTHS

	PAY GROUP A			RESERVE ENLISTMENT PROGRAM		SUB TOTAL	INDIVIDUAL MOBILIZATION AUGMENTATION PAY GROUP (B)		FULL-TIME SUPPORT PERSONNEL			TOTAL SELECTED RESERVE	
	OFFICER	ENLISTED	TOTAL	PG-F	PG-P		OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED		TOTAL
30 SEP 90*	2,548	35,061	37,609	3,128	158	40,895	735	595	1,330	344	1,961	2,305	44,530
OCTOBER **	2,525	27,100	29,625	3,233	161	33,019	745	562	1,307	346	1,920	2,266	36,592
NOVEMBER**	2,544	27,050	29,594	3,313	175	33,082	737	544	1,281	362	1,917	2,279	36,642
DECEMBER	2,551	34,263	36,814	2,969	300	40,083	750	592	1,342	344	1,912	2,256	43,681
JANUARY	2,558	34,104	36,662	3,038	325	40,025	765	591	1,356	344	1,917	2,266	43,642
FEBRUARY	2,565	34,193	36,748	3,056	335	40,141	775	589	1,364	344	1,932	2,276	43,781
MARCH	2,572	33,973	36,545	3,327	345	40,217	785	589	1,374	344	1,947	2,291	43,882
APRIL	2,579	33,687	36,266	3,600	360	40,226	795	589	1,384	344	1,962	2,306	43,916
MAY	2,586	33,557	36,143	3,650	295	40,068	805	589	1,394	344	1,982	2,326	43,808
JUNE	2,593	32,402	34,995	5,225	235	40,455	810	589	1,399	344	2,002	2,346	44,200
JULY	2,600	32,531	35,131	5,032	200	40,363	815	585	1,400	343	2,022	2,365	44,128
AUGUST	2,607	33,431	36,038	4,103	200	40,341	820	585	1,405	341	2,057	2,398	44,144
30 SEP 91	2,616	33,835	36,451	3,448	200	40,099	822	578	1,400	347	2,054	2,401	43,900
WORKYEARS	2,572	32,561	35,133	3,653	259	39,045	782	583	1,365	345	1,965	2,310	42,720

\* ACTUALS (RCCPDS)

\*\* ACTUALS (REMPIS)

DEPARTMENT OF THE NAVY  
RESERVE PERSONNEL, MARINE CORPS  
FY 1990 STRENGTHS

	PAY GROUP A			RESERVE ENLISTMENT PROGRAM		SUB TOTAL	INDIVIDUAL MOBILIZATION AUGMENTATION PAY GROUP (B)		FULL-TIME SUPPORT PERSONNEL			TOTAL SELECTED RESERVE	
	OFFICER	ENLISTED	TOTAL	PG-F	PG-P		OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED		TOTAL
30 SEP 89*	2,478	34,572	37,050	2,992	166	40,208	820	600	1,420	330	1,618	1,948	43,576
OCTOBER	2,517	34,293	36,810	3,195	167	40,172	816	626	1,442	330	1,633	1,963	43,577
NOVEMBER	2,523	34,292	36,815	3,200	185	40,200	812	629	1,441	331	1,633	1,964	43,605
DECEMBER	2,537	34,485	37,022	2,934	190	40,146	811	636	1,447	336	1,651	1,987	43,580
JANUARY	2,570	34,251	36,821	3,135	206	40,162	779	625	1,404	334	1,744	2,078	43,644
FEBRUARY	2,592	34,226	36,818	3,320	227	40,365	776	620	1,396	336	1,765	2,101	43,862
MARCH	2,601	33,958	36,559	3,381	226	40,166	782	615	1,397	335	1,781	2,116	43,679
APRIL	2,610	34,090	36,700	3,201	228	40,129	782	616	1,390	331	1,784	2,115	43,642
MAY	2,629	33,915	36,544	3,889	207	40,640	786	609	1,395	334	1,787	2,121	44,156
JUNE	2,628	32,725	35,353	5,370	153	40,876	776	607	1,383	331	1,794	2,125	44,384
JULY	2,597	33,351	35,948	5,163	138	41,249	752	600	1,362	330	1,837	2,167	44,778
AUGUST	2,571	34,975	37,546	3,358	154	41,058	752	593	1,345	334	1,900	2,234	44,637
30 SEP 90*	2,548	35,061	37,609	3,128	158	40,895	735	595	1,330	344	1,961	2,305	44,510
WORKYEARS	2,574	34,114	36,688	3,501	187	40,476	784	614	1,398	333	1,758	2,091	43,965
ACTUALS (RCCPDS)													

\* ACTUALS (RCCPDS)

DEPARTMENT OF THE NAVY  
RESERVE PERSONNEL, MARINE CORPS  
SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTHS  
OFFICERS

BEGIN STRENGTH	FY 1990	FY 1991	FY 1992	FY 1993
-----	-----	-----	-----	-----
	3,628	3,627	3,785	3,663
GAINS				
-----				
NONPRIOR SERVICE:				
MALE (ROTC GRADUATES INCLUDED)	-	-	-	-
FEMALE (ROTC GRADUATES INCLUDED)	-	-	-	-
PRIOR SERVICE PERSONNEL:				
CIVILIAN LIFE	0	0	0	0
ACTIVE COMPONENT	69	70	50	45
ENLISTED COMMISSIONING PROGRAMS	34	33	25	25
OTHER RESERVE STATUS/COMPONENT (IRR)	601	760	650	610
TOTAL GAINS	704	863	725	680
LOSSES				
-----				
CIVILIAN LIFE	10	10	15	15
ACTIVE COMPONENT	19	20	20	20
RETIRED RESERVES	10	10	17	15
OTHER RESERVE STATUS/COMPONENT (IRR)	651	650	775	780
ALL OTHERS	15	15	20	16
TOTAL LOSSES	705	705	847	846
ACCOUNTING ADJUSTMENT				
-----				
END STRENGTH	3,627	3,785	3,663	3,497
=====	=====	=====	=====	=====

DEPARTMENT OF THE NAVY  
RESERVE PERSONNEL, MARINE CORPS  
SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTHS  
ENLISTED  
-----

BEGIN STRENGTH	FY 1990	FY 1991	FY 1992	FY 1993
	-----	-----	-----	-----
	39,948	41,903	40,115	37,237
GAINS				
-----				
NONPRIOR SERVICE:				
	7,818	7,400	6,600	6,200
MALE (ROTC GRADUATES INCLUDED)				
FEMALE (ROTC GRADUATES INCLUDED)	7,657	7,168	6,396	6,050
	161	232	204	150
PRIOR SERVICE PERSONNEL:	3,992	3,525	3,300	3,000
CIVILIAN LIFE	896	600	600	550
ACTIVE COMPONENT	267	125	100	100
OTHER RESERVE STATUS/COMPONENT (IRR & STANDBY)	2,698	2,675	2,465	2,215
ALL OTHERS	131	125	135	135
REENLISTMENTS & EXTENSIONS	4,004	3,912	3,850	3,575
	-----	-----	-----	-----
TOTAL GAINS	15,814	14,837	13,750	12,775
LOSSES				
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EXPIRATION OF SELECTED RESERVE SERVICE	2,897	2,457	2,534	2,472
ACTIVE COMPONENT	319	400	400	200
TO OFFICER STATUS	22	22	20	15
REENLISTMENTS & EXTENSIONS	53	50	60	40
RETIRED RESERVES	5,367	6,384	7,354	6,307
OTHER RESERVE STATUS/COMPONENT (IRR)	1,536	1,600	1,600	1,300
ATTRITION (ANNUAL TRAINING DUTY AND UNSCHEDULED LOSSES)	661	800	810	700
ALL OTHER	4,004	3,912	3,850	3,575
	-----	-----	-----	-----
TOTAL LOSSES	14,859	15,625	16,628	14,609
	-----	-----	-----	-----
END STRENGTH	40,903	40,115	37,237	35,403
	=====	=====	=====	=====

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY  
RESERVE PERSONNEL, MARINE CORPS  
FY 1992 / 1993

(DOLLARS IN THOUSANDS)

UNIT AND INDIVIDUAL TRAINING	FY 1990			FY 1991			FY 1992			FY 1993			PAGE NUMBER
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	
<b>PAY GROUP A</b>													
ACTIVE DUTY TRAINING	\$5,542	\$23,349	\$28,891	\$5,886	\$22,940	\$28,826	\$6,135	\$23,208	\$29,343	\$6,365	\$23,526	\$29,891	33/34
INACTIVE DUTY TRAINING													
UNIT TRAINING ASSEMBLIES	\$14,884	\$59,343	\$74,227	\$15,821	\$59,804	\$75,625	\$16,390	\$60,156	\$76,546	\$16,979	\$60,919	\$77,898	35/36
FLIGHT TRAINING	\$2,874	\$92	\$2,966	\$2,963	\$86	\$3,049	\$2,872	\$84	\$2,956	\$2,838	\$82	\$2,920	35/36
TRAINING PREPARATION	\$630	\$547	\$1,177	\$651	\$570	\$1,221	\$633	\$555	\$1,188	\$627	\$551	\$1,178	35/36
CLOTHING	\$33	\$2,984	\$3,017	\$0	\$2,949	\$2,949	\$0	\$2,981	\$2,981	\$0	\$2,999	\$2,999	37
SUBSISTENCE OF ENLISTED PERSONNEL	-	\$5,889	\$5,889	-	\$6,618	\$6,618	-	\$6,690	\$6,690	-	\$6,532	\$6,532	38
TRAVEL	\$1,144	\$9,821	\$10,965	\$922	\$9,971	\$10,893	\$956	\$10,031	\$10,987	\$984	\$10,047	\$11,031	39/40
<b>TOTAL DIRECT OBLIGATIONS</b>	\$25,107	\$102,015	\$127,122	\$26,243	\$102,938	\$129,181	\$26,986	\$103,705	\$130,691	\$27,793	\$104,656	\$132,449	
<b>PAY GROUP B</b>													
ACTIVE DUTY TRAINING	\$2,080	\$665	\$2,745	\$2,140	\$669	\$2,809	\$2,186	\$638	\$2,824	\$1,967	\$479	\$2,446	43
INACTIVE DUTY TRAINING	\$4,711	\$1,473	\$6,184	\$4,850	\$1,473	\$6,323	\$4,931	\$1,396	\$6,327	\$4,434	\$1,045	\$5,479	44
CLOTHING	\$9	\$48	\$57	\$0	\$52	\$52	\$0	\$50	\$50	\$0	\$38	\$38	45
SUBSISTENCE OF ENLISTED PERSONNEL	-	\$107	\$107	-	\$118	\$118	-	\$112	\$112	-	\$81	\$81	46
TRAVEL	\$316	\$239	\$555	\$321	\$231	\$552	\$324	\$221	\$545	\$288	\$161	\$449	47
<b>TOTAL DIRECT OBLIGATIONS</b>	\$7,116	\$2,532	\$9,648	\$7,311	\$2,543	\$9,854	\$7,441	\$2,417	\$9,858	\$6,689	\$1,804	\$8,493	
<b>PAY GROUP P</b>													
ACTIVE DUTY TRAINING	-	\$41,138	\$41,138	-	\$42,458	\$42,458	-	\$38,922	\$38,922	-	\$38,898	\$38,898	51
CLOTHING	-	\$6,414	\$6,414	-	\$7,014	\$7,014	-	\$6,508	\$6,508	-	\$6,339	\$6,339	51
SUBSISTENCE OF ENLISTED PERSONNEL	-	\$4,380	\$4,380	-	\$5,023	\$5,023	-	\$4,599	\$4,599	-	\$4,599	\$4,599	52
TRAVEL	-	\$4,385	\$4,385	-	\$5,497	\$5,497	-	\$5,124	\$5,124	-	\$4,929	\$4,929	52
<b>TOTAL DIRECT OBLIGATIONS</b>	\$0	\$56,317	\$56,317	\$0	\$59,992	\$59,992	\$0	\$55,153	\$55,153	\$0	\$54,765	\$54,765	

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY  
RESERVE PERSONNEL, MARINE CORPS  
FY 1992 / 1993

(DOLLARS IN THOUSANDS)

	FY 1990			FY 1991			FY 1992			FY 1993			PAGE NUMBER
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	
UNIT AND INDIVIDUAL TRAINING (CONT.)													
PAY GROUP P													
INACTIVE DUTY (UNIT) TRAINING	-	\$140	\$140	-	\$174	\$174	-	\$140	\$140	-	\$144	\$144	55
CLOTHING	-	\$6	\$6	-	\$29	\$29	-	\$23	\$23	-	\$24	\$24	55
SUBSISTENCE OF ENLISTED PERSONNEL	-	\$21	\$21	-	\$30	\$30	-	\$24	\$24	-	\$27	\$27	56
TOTAL DIRECT OBLIGATIONS	\$0	\$167	\$167	\$0	\$233	\$233	\$0	\$187	\$187	\$0	\$195	\$195	
TOTAL UNIT AND INDIVIDUAL TRAINING	\$32,223	\$161,031	\$193,254	\$33,554	\$165,706	\$199,260	\$34,427	\$161,462	\$195,889	\$34,482	\$161,420	\$195,902	



SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY  
RESERVE PERSONNEL, MARINE CORPS  
FY 1992 / 1993

(DOLLARS IN THOUSANDS)

	FY 1990			FY 1991			FY 1992			FY 1993			PAGE NUMBER
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	
OTHER TRAINING AND SUPPORT													
MOBILIZATION TRAINING													
ACTIVE DUTY TRAINING	\$1,100	\$678	\$1,778	\$1,243	\$584	\$1,827	\$865	\$484	\$1,349	\$886	\$503	\$1,389	59
SUBSISTENCE OF ENLISTED PERSONNEL	-	\$41	\$41	-	\$48	\$48	-	\$40	\$40	-	\$44	\$44	60
TRAVEL	\$304	\$1,055	\$1,359	\$194	\$1,773	\$2,167	\$326	\$1,412	\$1,738	\$331	\$1,420	\$1,751	60
TOTAL DIRECT OBLIGATIONS	\$1,404	\$1,774	\$3,178	\$1,637	\$2,405	\$4,042	\$1,191	\$1,936	\$3,127	\$1,217	\$1,967	\$3,184	
SCHOOL TRAINING													
REFRESH/PROFICIENCY TRAINING	\$1,245	\$2,121	\$3,366	\$1,518	\$2,589	\$4,107	\$1,157	\$1,949	\$3,106	\$1,205	\$2,022	\$3,227	63
CORNER DEVELOPMENT TRAINING	\$1,046	-	\$1,046	\$1,239	-	\$1,239	\$1,236	-	\$1,236	\$1,285	-	\$1,285	64
INITIAL SKILL ACQUISITION	-	\$2,925	\$2,925	-	\$3,307	\$3,307	-	\$2,776	\$2,776	-	\$2,866	\$2,866	65
UNIT CONVERSION TRAINING	\$17	\$75	\$92	\$34	\$86	\$120	\$32	\$56	\$88	\$32	\$61	\$93	66
TRAINING OF IRR PERSONNEL	\$474	-	\$474	\$700	-	\$700	\$569	-	\$569	\$601	-	\$601	65
TOTAL DIRECT OBLIGATIONS	\$2,782	\$5,121	\$7,903	\$3,491	\$5,982	\$9,473	\$2,994	\$4,781	\$7,775	\$3,123	\$4,949	\$8,072	
SPECIAL TRAINING													
EXERCISES	\$2,191	\$478	\$2,669	\$2,343	\$505	\$2,848	\$2,422	\$521	\$2,943	\$2,521	\$539	\$3,060	69
CMD/STAFF SUPERVISION & CONFERENCES	\$1,474	\$32	\$1,506	\$1,460	\$35	\$1,495	\$1,347	\$28	\$1,375	\$1,406	\$30	\$1,436	70
OPERATIONAL TRAINING	\$825	\$843	\$1,668	\$783	\$794	\$1,577	\$764	\$758	\$1,522	\$791	\$785	\$1,576	71
MANAGEMENT SUPPORT	\$1,029	\$1,342	\$2,371	\$913	\$1,307	\$2,220	\$820	\$1,285	\$2,105	\$856	\$1,334	\$2,190	72
SERVICE MISSION/MISSION SUPPORT	\$2,848	\$2,617	\$5,465	\$2,843	\$2,616	\$5,459	\$1,855	\$1,783	\$3,638	\$1,396	\$1,361	\$2,757	73
COMPETITIVE EVENTS	\$379	\$501	\$880	\$390	\$522	\$912	\$361	\$504	\$865	\$374	\$523	\$897	74
RECRUITMENT/RETENTION	-	\$3,007	\$3,007	-	\$2,802	\$2,802	-	\$2,652	\$2,652	-	\$2,768	\$2,768	75
TOTAL DIRECT OBLIGATIONS	\$8,746	\$8,820	\$17,566	\$8,732	\$8,581	\$17,313	\$7,569	\$7,531	\$15,100	\$7,344	\$7,340	\$14,684	

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY  
RESERVE PERSONNEL, MARINE CORPS  
PY 1992 / 1993

(DOLLARS IN THOUSANDS)

	FY 1990			FY 1991			FY 1992			FY 1993			PAGE NUMBER
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	
OTHER TRAINING AND SUPPORT (CONT.)													
ADMINISTRATION AND SUPPORT													
ACTIVE DUTY TRAINING	\$24,538	\$53,666	\$78,204	\$24,443	\$67,098	\$91,541	\$23,951	\$65,793	\$89,744	\$25,172	\$67,109	\$92,281	80
ENLISTED INDIVIDUAL CLOTHING	-	\$8	\$8	-	\$9	\$9	-	\$9	\$9	-	\$9	\$9	81
TRAVEL	\$507	\$745	\$1,252	\$492	\$748	\$1,240	\$397	\$805	\$1,202	\$411	\$835	\$1,246	81
DEATH/DISABILITY/HOSPITAL BENEFITS	\$328	\$575	\$903	\$320	\$579	\$899	\$320	\$579	\$899	\$320	\$579	\$899	81
ENLISTMENT BONDS	-	\$202	\$202	-	\$211	\$211	-	\$257	\$257	-	\$284	\$284	82
REENLISTMENT BONDS	-	\$359	\$359	-	\$713	\$713	-	\$755	\$755	-	\$978	\$978	84
EDUCATIONAL ASSISTANCE	-	\$104	\$104	-	\$66	\$66	-	\$0	\$0	-	\$0	\$0	86
SPEC AFFILIATION BONDS	-	\$61	\$61	-	\$120	\$120	-	\$120	\$120	-	\$120	\$120	88
TOTAL DIRECT OBLIGATIONS	\$25,373	\$55,720	\$81,093	\$25,255	\$69,544	\$94,799	\$24,668	\$68,318	\$92,986	\$25,903	\$69,914	\$95,817	
EDUCATIONAL BENEFITS (NEW G.I. BILL)	-	\$5,300	\$5,300	-	\$6,745	\$6,745	-	\$6,239	\$6,239	-	\$6,092	\$6,092	92
PLATOON LEADERS CLASS													
UNIFORMS: ISSUE-IF-KIND	-	\$632	\$632	-	\$563	\$563	-	\$623	\$623	-	\$647	\$647	96
SUMMER CAMP TRAINING	-	\$2,566	\$2,566	-	\$2,272	\$2,272	-	\$2,144	\$2,144	-	\$2,241	\$2,241	96
SUBSISTENCE ALLOWANCE (SUBSIDY)	-	\$900	\$900	-	\$900	\$900	-	\$900	\$900	-	\$900	\$900	96
SUBSISTENCE OF ENLISTED PERSONNEL	-	\$230	\$230	-	\$212	\$212	-	\$202	\$202	-	\$211	\$211	97
TRAVEL	-	\$597	\$597	-	\$503	\$503	-	\$476	\$476	-	\$487	\$487	97
TOTAL DIRECT OBLIGATIONS	-	\$4,925	\$4,925	-	\$4,450	\$4,450	-	\$4,345	\$4,345	-	\$4,486	\$4,486	
JROTC (UNIFORMS, ISSUE-IF-KIND)	-	\$1,164	\$1,164	-	\$1,318	\$1,318	-	\$1,439	\$1,439	-	\$1,563	\$1,563	100
TOTAL OTHER TRAINING AND SUPPORT	\$18,305	\$82,824	\$121,129	\$39,115	\$99,925	\$138,140	\$36,412	\$94,509	\$131,011	\$37,587	\$96,311	\$133,898	
TOTAL RESERVE PERSONNEL, MARINE CORPS	\$70,528	\$243,855	\$314,383	\$72,669	\$264,731	\$337,400	\$70,849	\$256,051	\$326,900	\$72,069	\$257,731	\$329,800	

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
RESERVE PERSONNEL, MARINE CORPS

	PY 1991 COL FY 1991 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	INTERNAL REALLOCATION/ REPROGRAMING	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES	PY 1991 COL FY 1992/1993 PRESIDENT'S BUDGET
(DOLLARS IN THOUSANDS)							
UNIT AND INDIVIDUAL TRAINING							
PAY GROUP A							
ACTIVE DUTY TRAINING	\$28,519	\$0	\$28,519	\$307	\$28,826		\$28,826
INACTIVE DUTY TRAINING							
UNIT TRAINING ASSEMBLIES	\$75,080	\$0	\$75,080	\$545	\$75,625		\$75,625
FLIGHT TRAINING	\$2,908	\$0	\$2,908	\$141	\$3,049		\$3,049
TRAINING PREPARATION	\$1,191	\$0	\$1,191	\$30	\$1,221		\$1,221
CLOTHING	\$3,393	\$0	\$3,393	(\$444)	\$2,949		\$2,949
SUBSISTENCE OF ENLISTED PERSONNEL	\$5,982	\$0	\$5,982	\$636	\$6,618		\$6,618
TRAVEL	\$11,568	\$0	\$11,568	(\$675)	\$10,893		\$10,893
TOTAL DIRECT OBLIGATIONS	\$128,641	\$0	\$128,641	\$540	\$129,181	\$0	\$129,181
PAY GROUP B							
ACTIVE DUTY TRAINING	\$2,831	\$0	\$2,831	(\$22)	\$2,809		\$2,809
INACTIVE DUTY TRAINING	\$6,255	\$0	\$6,255	\$68	\$6,323		\$6,323
CLOTHING	\$56	\$0	\$56	(\$4)	\$52		\$52
SUBSISTENCE OF ENLISTED PERSONNEL	\$100	\$0	\$100	\$18	\$118		\$118
TRAVEL	\$566	\$0	\$566	(\$14)	\$552		\$552
TOTAL DIRECT OBLIGATIONS	\$9,808	\$0	\$9,808	\$46	\$9,854	\$0	\$9,854
PAY GROUP P							
ACTIVE DUTY TRAINING	\$44,907	\$0	\$44,907	(\$2,449)	\$42,458		\$42,458
CLOTHING	\$8,466	\$0	\$8,466	(\$1,452)	\$7,014		\$7,014
SUBSISTENCE OF ENLISTED PERSONNEL	\$4,750	\$0	\$4,750	\$273	\$5,023		\$5,023
TRAVEL	\$5,575	\$0	\$5,575	(\$78)	\$5,497		\$5,497
TOTAL DIRECT OBLIGATIONS	\$63,698	\$0	\$63,698	(\$3,706)	\$59,992	\$0	\$59,992

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
RESERVE PERSONNEL, MARINE CORPS

	FY 1991 (DOLLARS IN THOUSANDS)					FY 1991 COL FY 1991 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES	FY 1991 COL FY 1992/1993 PRESIDENT'S BUDGET
UNIT AND INDIVIDUAL TRAINING (CONT'D)												
PAY GROUP P												
INACTIVE DUTY (UNIT) TRAINING						\$193	\$0	\$193	(\$19)	\$174		\$174
CLOTHING						\$14	\$0	\$14	\$15	\$29		\$29
SUBSISTENCE OF ENLISTED PERSONNEL						\$28	\$0	\$28	\$2	\$30		\$30
TOTAL DIRECT OBLIGATIONS						\$235	\$0	\$235	(\$2)	\$233	\$0	\$233
TOTAL UNIT AND INDIVIDUAL TRAINING						\$202,382	\$0	\$202,382	(\$3,122)	\$199,260	\$0	\$199,260

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
RESERVE PERSONNEL, MARINE CORPS

	FY '991 (DOLLARS IN THOUSANDS)					OTHER PRICE/ PROGRAM CHANGES	SUBTOTAL	FY 1991 COL FY 1992/1993 PRESIDENT'S BUDGET
	FY 1991 COL FY 1991 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING				
OTHER TRAINING AND SUPPORT								
MOBILIZATION TRAINING								
ACTIVE DUTY TRAINING	\$2,067	\$0	\$2,067	(\$240)			\$1,827	\$1,827
SUBSISTENCE OF ENLISTED PERSONNEL	\$48	\$0	\$48	\$0			\$48	\$48
TRAVEL	\$1,848	\$0	\$1,848	\$319			\$2,167	\$2,167
TOTAL DIRECT OBLIGATIONS	\$3,963	\$0	\$3,963	\$79		\$0	\$4,042	\$4,042
SCHOOL TRAINING								
REFRESHER/PROFICIENCY TRAINING	\$4,381	\$0	\$4,381	(\$274)			\$4,107	\$4,107
CAREER DEVELOPMENT TRAINING	\$2,133	\$0	\$2,133	(\$894)			\$1,239	\$1,239
INITIAL SKILL ACQUISITION	\$2,260	\$0	\$2,260	\$1,047			\$3,307	\$3,307
UNIT CONVERSION TRAINING	\$103	\$0	\$103	\$17			\$120	\$120
TRAINING OF IIR PERSONNEL	\$1,102	\$0	\$1,102	(\$402)			\$700	\$700
TOTAL DIRECT OBLIGATIONS	\$9,979	\$0	\$9,979	(\$506)		\$0	\$9,473	\$9,473
SPECIAL TRAINING								
EXERCISES	\$2,447	\$0	\$2,447	\$401			\$2,848	\$2,848
OWD/STAFF SUPERVISION & CONFERENCES	\$1,311	\$0	\$1,311	\$184			\$1,495	\$1,495
OPERATIONAL TRAINING	\$1,557	\$0	\$1,557	\$20			\$1,577	\$1,577
MANAGEMENT SUPPORT	\$2,007	\$0	\$2,007	\$213			\$2,220	\$2,220
SERVICE MISSION/MISSION SUPPORT	\$4,820	\$0	\$4,820	(\$361)		\$1,000	\$4,459	\$5,459
COMPETITIVE EVENTS	\$864	\$0	\$864	\$48			\$912	\$912
RECRUITMENT/RETENTION	\$3,145	\$0	\$3,145	(\$143)			\$2,802	\$2,802
TOTAL DIRECT OBLIGATIONS	\$16,151	\$0	\$16,151	\$16		\$1,000	\$16,313	\$17,313

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
RESERVE PERSONNEL, MARINE CORPS**

OTHER TRAINING AND SUPPORT (CONT.)	FY 1991 (DOLLARS IN THOUSANDS)					OTHER PRICE/ PROGRAM CHANGES	FY 1991 COL FY 1992/1993 PRESIDENT'S BUDGET
	FY 1991 COL FY 1991 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL		
<b>ADMINISTRATION AND SUPPORT</b>							
ACTIVE DUTY TRAINING	\$89,465	\$0	\$89,465	\$2,076	\$91,541		\$91,541
ENLISTED INDIVIDUAL CLOTHING	\$9	\$0	\$9	\$0	\$9		\$9
TRAVEL	\$959	\$0	\$959	\$281	\$1,240		\$1,240
DEATH/DISABILITY/HOSPITAL BENEFITS	\$999	\$0	\$999	(\$100)	\$899		\$899
ENLISTMENT BONUS	\$64	\$0	\$64	\$147	\$211		\$211
REENLISTMENT BONUS	\$713	\$0	\$713	\$0	\$713		\$713
EDUCATIONAL ASSISTANCE	\$66	\$0	\$66	\$0	\$66		\$66
SICR APPLICATION BONUS	\$120	\$0	\$120	\$0	\$120		\$120
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$92,395</b>	<b>\$0</b>	<b>\$92,395</b>	<b>\$2,404</b>	<b>\$94,799</b>	<b>\$0</b>	<b>\$94,799</b>
<b>EDUCATIONAL BENEFITS (NEW G.I. BILL)</b>	<b>\$4,642</b>	<b>\$0</b>	<b>\$4,642</b>	<b>\$2,103</b>	<b>\$6,745</b>	<b>\$0</b>	<b>\$6,745</b>
<b>PLATOON LEADERS CLASS</b>							
UNIFORMS: ISSUE-IN-KIND	\$581	\$0	\$581	(\$18)	\$563		\$563
SUMMER CAMP TRAINING	\$1,057	\$0	\$3,057	(\$785)	\$2,272		\$2,272
SUBSISTENCE ALLOWANCE (SUBSIDY)	\$810	\$0	\$810	\$90	\$900		\$900
SUBSISTENCE OF ENLISTED PERSONNEL	\$253	\$0	\$253	(\$41)	\$212		\$212
TRAVEL	\$870	\$0	\$870	(\$367)	\$503		\$503
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$5,571</b>	<b>\$0</b>	<b>\$5,571</b>	<b>(\$1,121)</b>	<b>\$4,450</b>	<b>\$0</b>	<b>\$4,450</b>
<b>JROTC (UNIFORMS, ISSUE-IN-KIND)</b>	<b>\$1,317</b>	<b>\$0</b>	<b>\$1,317</b>	<b>\$1</b>	<b>\$1,318</b>	<b>\$0</b>	<b>\$1,318</b>
<b>TOTAL OTHER TRAINING AND SUPPORT</b>	<b>\$134,018</b>	<b>\$0</b>	<b>\$134,018</b>	<b>\$1,122</b>	<b>\$137,140</b>	<b>\$1,000</b>	<b>\$138,140</b>
<b>TOTAL RESERVE PERSONNEL, MARINE CORPS</b>	<b>\$336,400</b>	<b>\$0</b>	<b>\$336,400</b>	<b>\$0</b>	<b>\$336,400</b>	<b>\$1,000</b>	<b>\$337,400</b>

1/ Drug Interdiction Program Enhanced.

SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS  
RESERVE PERSONNEL, MARINE CORPS  
FY 1992/1993

(DOLLARS IN THOUSANDS)

	FISCAL YEAR 1990		FISCAL YEAR 1991		FISCAL YEAR 1992		FISCAL YEAR 1993	
	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY
PAY GROUP A								
OFFICERS	\$18,627	\$2,496	\$19,459	\$2,588	\$20,023	\$2,663	\$20,702	\$2,712
ENLISTED	\$65,328	\$8,754	\$65,451	\$8,705	\$65,917	\$8,767	\$66,878	\$8,761
SUB-TOTAL	\$83,955	\$11,250	\$84,910	\$11,293	\$85,940	\$11,430	\$87,580	\$11,473
PAY GROUP B								
OFFICERS	\$5,246	\$703	\$5,398	\$718	\$5,481	\$729	\$4,939	\$647
ENLISTED	\$1,664	\$223	\$1,684	\$224	\$1,586	\$211	\$1,183	\$155
SUB-TOTAL	\$6,910	\$926	\$7,083	\$942	\$7,068	\$940	\$6,122	\$802
PAY GROUP P	\$32,784	\$4,393	\$33,857	\$4,503	\$31,075	\$4,133	\$31,099	\$4,074
PAY GROUP P	\$112	\$15	\$143	\$19	\$113	\$15	\$115	\$15
MOBILIZATION TRAINING								
OFFICERS	\$843	\$113	\$880	\$117	\$594	\$79	\$611	\$80
ENLISTED	\$373	\$50	\$398	\$53	\$323	\$43	\$336	\$44
SUB-TOTAL	\$1,216	\$163	\$1,278	\$170	\$917	\$122	\$947	\$124
SCHOOL TRAINING								
OFFICERS	\$2,463	\$330	\$2,835	\$377	\$2,015	\$268	\$1,901	\$249
ENLISTED	\$1,522	\$204	\$1,774	\$236	\$1,331	\$177	\$1,221	\$160
SUB-TOTAL	\$3,985	\$534	\$4,609	\$613	\$3,346	\$445	\$3,122	\$409

SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS  
RESERVE PERSONNEL, MARINE CORPS  
FY 1992/1993

(DOLLARS IN THOUSANDS)

	FISCAL YEAR 1990		FISCAL YEAR 1991		FISCAL YEAR 1992		FISCAL YEAR 1993		
	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY	
SPECIAL TRAINING									
	OFFICERS ENLISTED	\$3,418 \$3,888	\$458 \$521	\$1,850 \$3,474	\$512 \$462	\$3,602 \$3,962	\$479 \$527	\$3,588 \$3,748	\$470 \$491
	SUB-TOTAL	\$7,306	\$979	\$7,323	\$974	\$7,564	\$1,006	\$7,336	\$961
ADMIN. & SUPPORT									
	OFFICERS ENLISTED	\$12,515 \$28,399	\$5,494 \$12,467	\$13,723 \$33,557	\$5,942 \$14,530	\$13,480 \$32,984	\$5,756 \$14,084	\$14,218 \$33,720	\$6,000 \$14,230
	SUB-TOTAL	\$40,913	\$17,961	\$47,279	\$20,472	\$46,464	\$19,840	\$47,938	\$20,230
PLATOON LEADERS CLASS	ENLISTED	\$1,903	\$255	\$1,744	\$212	\$1,647	\$219	\$1,725	\$226
TOTAL DIRECT COSTS									
	OFFICERS ENLISTED	\$43,112 \$135,973	\$9,594 \$26,882	\$46,144 \$142,083	\$10,254 \$28,964	\$45,194 \$138,918	\$9,974 \$28,176	\$45,958 \$140,026	\$10,158 \$28,156
	SUB-TOTAL	\$179,085	\$36,476	\$188,227	\$39,218	\$184,133	\$38,150	\$185,984	\$38,314
REIMBURSABLE PROGRAM	OFFICERS	\$8	\$4	\$8	\$4	\$9	\$4	\$9	\$4
TOTAL PROGRAM									
	OFFICERS ENLISTED	\$43,120 \$135,973	\$9,598 \$26,882	\$46,152 \$142,083	\$10,258 \$28,964	\$45,203 \$138,938	\$9,978 \$28,176	\$45,968 \$140,026	\$10,162 \$28,156
	TOTAL	\$179,093	\$36,480	\$188,235	\$39,222	\$184,142	\$38,154	\$185,993	\$38,318



SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS  
RESERVE PERSONNEL, MARINE CORPS  
FY 1992/1993

(DOLLARS IN THOUSANDS)

	FISCAL YEAR 1990		FISCAL YEAR 1991		FISCAL YEAR 1992		FISCAL YEAR 1993	
	BAQ	VHA	BAQ	VHA	BAQ	VHA	BAQ	VHA
PAY GROUP A	OFFICERS	\$616					\$763	
	ENLISTED	\$1,365	\$708		\$776		\$4,013	
	SUB-TOTAL	\$1,981	\$4,642	\$0	\$4,692	\$0	\$4,776	\$0
PAY GROUP B	OFFICERS	\$231	\$245		\$250		\$225	
	ENLISTED	\$99	\$110		\$106		\$79	
	SUB-TOTAL	\$330	\$355	\$0	\$356	\$0	\$304	\$0
PAY GROUP P	ENLISTED	\$1,065	\$1,146	\$330	\$1,038	\$295	\$1,028	\$,29
MOBILIZATION TRAINING	OFFICERS	\$138	\$148		\$108		\$111	
	ENLISTED	\$90	\$98		\$84		\$88	
	SUB-TOTAL	\$228	\$246	\$0	\$192	\$0	\$199	\$0
SCHOOL TRAINING	OFFICERS	\$401	\$455		\$368		\$369	
	ENLISTED	\$355	\$404		\$317		\$317	
	SUB-TOTAL	\$756	\$859	\$0	\$684	\$0	\$685	\$0

SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS  
RESERVE PERSONNEL, MARINE CORPS  
FY 1992/1993

(DOLLARS IN THOUSANDS)

	FISCAL YEAR 1990		FISCAL YEAR 1991		FISCAL YEAR 1992		FISCAL YEAR 1993	
	BAQ	VHA	BAQ	VHA	BAQ	VHA	BAQ	VHA
SPECIAL TRAINING								
	OFFICERS	\$544	\$603		\$596		\$619	
	ENLISTED	\$866	\$932		\$909		\$938	

SUMMARY OF TRAVEL COSTS  
RESERVE PERSONNEL, MARINE CORPS  
FY 1992/1993

(DOLLARS IN THOUSANDS)

	PISCAL YEAR 1990	PISCAL YEAR 1991	PISCAL YEAR 1992	PISCAL YEAR 1993
	TRAVEL	TRAVEL	TRAVEL	TRAVEL
PAY GROUP A				
OFFICERS	\$1,144	\$922	\$956	\$984
ENLISTED	\$9,821	\$9,971	\$10,011	\$10,047
SUB-TOTAL	\$10,965	\$10,893	\$10,	\$11,031
PAY GROUP B				
OFFICERS	\$316	\$321	\$324	\$288
ENLISTED	\$239	\$231	\$221	\$161
SUB-TOTAL	\$555	\$552	\$545	\$449
PAY GROUP P				
ENLISTED	\$4,365	\$5,497	\$5,124	\$4,979
Mobilization Training				
OFFICERS	\$384	\$394	\$326	\$331
ENLISTED	\$1,055	\$1,773	\$1,412	\$1,420
SUB-TOTAL	\$1,359	\$2,167	\$1,738	\$1,751
SCHOOL Training				
OFFICERS	\$760	\$941	\$778	\$803
ENLISTED	\$1,641	\$1,929	\$1,502	\$1,537
SUB-TOTAL	\$2,401	\$2,870	\$2,280	\$2,340

SUMMARY OF TRAVEL COSTS  
RESERVE PERSONNEL, MARINE CORPS  
FY 1992/1993

(DOLLARS IN THOUSANDS)

		FISCAL YEAR 1990	FISCAL YEAR 1991	FISCAL YEAR 1992	FISCAL YEAR 1993
		TRAVEL	TRAVEL	TRAVEL	TRAVEL
SPECIAL TRAINING	OFFICERS	\$1,746	\$1,707	\$1,509	\$1,473
	ENLISTED	\$2,458	\$2,422	\$2,047	\$1,938
	SUB-TOTAL	\$4,204	\$4,129	\$3,556	\$3,411
ADMINISTRATION & SUPPORT	OFFICERS	\$507	\$492	\$397	\$411
	ENLISTED	\$745	\$748	\$805	\$835
	SUB-TOTAL	\$1,252	\$1,240	\$1,202	\$1,246
PLATOON LEADERS CLASS	ENLISTED	\$597	\$503	\$476	\$487
TOTAL DIRECT COSTS	OFFICERS	\$4,777	\$4,777	\$4,290	\$4,290
	ENLISTED	\$20,941	\$23,074	\$21,618	\$21,354
	TOTAL	\$25,718	\$27,851	\$25,908	\$25,644

SCHEDULE OF INCREASES AND DECREASES  
RESERVE PERSONNEL, MARINE CORPS  
(IN THOUSANDS OF DOLLARS)

AMOUNT  
\$337,400

PY 1991 DIRECT PROGRAM

INCREASES:

INCENTIVE PROGRAMS ----- \$22

- The increase is the result of anniversary payments for enlistment and reenlistment bonuses.

TOTAL INCREASES:

\$22

DECREASES:

PAY AND ALLOWANCES, OFFICER ----- (\$1,053)

- The decrease is the result of an average strength decrease of 22 officers and is directly related to the decreased Reserve structure and manpower requirements as stated in the introduction of this budget.

PAY AND ALLOWANCES, ENLISTED ----- (\$5,269)

- The decrease is the result of an average strength decrease of 1,548 enlisted personnel and is directly related to the decreased Reserve structure and manpower requirements as stated in the introduction of this budget.

RETIREED PAY ACCRUAL ----- (\$1,068)

- The increase results from the associated increases for officer and enlisted personnel pay and allowances, offset by a decrease in the actuary Normal Cost Percentage (NCP) of 43.2% in FY 1991 to 42.6% in FY 1993 for Full Time Support (FTS) and from 13.3% in FY 1991 to 13.2% in FY 1992 for all other Reserve pay groups.

EDUCATIONAL BENEFITS ----- (\$506)

- The decrease is based on the average strength decrease for enlisted, reducing the number of accessions eligible for this benefit.

ENLISTED SUBSISTENCE ----- (\$382)

- The decrease is based on the average number of enlisted personnel decrease, and is offset by inflation applied to the authorized subsistence rates.

CLOTHING ----- (\$301)

- The decrease is based on the average number of enlisted personnel decrease, and is offset by inflation applied to the authorized clothing rates.

TRAVEL ----- (\$1,943)

- The increase is the result of inflation applied to the transportation portion of the travel rate, offset by the decrease overall to the number of travelers.

TOTAL DECREASES:

(\$10,522)

PY 1992 DIRECT PROGRAM

\$326,900

SCHEDULE OF INCREASES AND DECREASES  
RESERVE PERSONNEL, MARINE CORPS  
(IN THOUSANDS OF DOLLARS)

	AMOUNT
<b>PT 1992 DIRECT PROGRAM</b>	\$326,900
<b>INCREASES:</b>	
<b>PAY AND ALLOWANCES, OFFICER</b>	\$852
- The increase is the result of the PT 1993 pay raise, and is offset by the decrease in officer workyears (122) and Special Tours participation.	
<b>PAY AND ALLOWANCES, ENLISTED</b>	\$1,886
- The increase is the result of the PT 1993 pay raise, and is offset by the decrease in enlisted workyears (1,286) and Special Tours participation.	
<b>RETIRED PAY ACCRUAL</b>	\$164
- The increase results from the associated increase in basic pay offset by a decrease in the actuarial Normal Cost Percentage (NCP) of 42.7% in FY 1992 to 42.2% in FY 1993 for Full Time Support (FTS) and from 13.3% to 13.1% in FY 1991 for all other Reserve pay groups.	
<b>ENLISTED SUBSISTENCE</b>	\$173
- The increase is the result of inflation applied to the approved rates, offset by an overall decrease to the average enlisted strengths.	
<b>INCENTIVE PROGRAMS</b>	\$250
- The increase is the result of anniversary payments for enlistment and reenlistment bonuses.	
<b>TOTAL INCREASES:</b>	\$3,325
<b>DECREASES:</b>	
<b>EDUCATIONAL BENEFITS</b>	(\$147)
- The decrease is based on the average strength decrease for enlisted, reducing the number of accessions eligible for this benefit.	
<b>CLOTHING</b>	(\$14)
- The decrease is the result of number of eligible recipients, and is offset by the approved inflation applied to the authorized clothing rates.	
<b>TRAVEL, ENLISTED</b>	(\$264)
- The decrease is the result of the overall decrease to the number of eligible travelers, and is offset by the authorized inflation applied to the transportation portion of the travel rate.	
<b>TOTAL DECREASES:</b>	(\$425)
<b>PT 1993 DIRECT PROGRAM</b>	\$329,800

Appropriation: Reserve Personnel, Marine Corps  
 Budget Program 1: Unit and Individual Training  
 Budget Activity 1A: Training, Pay Group A

Actual FY 1990	Estimate FY 1991	Estimate FY 1992	Estimate FY 1993
\$127,122	\$129,181	\$130,691	\$132,449

Part I - Purpose and Scope

Pay Group A identifies Selected Marine Corps Reserve personnel authorized to attend 48 Inactive Duty Training (IDT) periods and 15 days Annual Training. Additional IDT periods are authorized for selected personnel for improvement of individual and unit mobilization readiness, unit administration and maintenance, and aircrew training and qualification.

IDT periods are conducted as multiple drills of a minimum of eight hours duration (counting as two drills) or a maximum of sixteen hours in one weekend (counting as four drills). Scheduling of multiple drills provides a greater opportunity for field training. Funds requested are based on 99% and 89% attendance at training assemblies for officers and enlisted personnel respectively. Personnel in the Selected Marine Corps Reserve are authorized 14 days annual training, exclusive of travel time. Reservists normally accomplish this training with the units to which they are assigned for mobilization. Funds requested are based on an average tour length of 15 days for 99.6% of the average officer strength and 89% of the enlisted strength.

Additional IDT periods are used for the following purposes:

- (1) Additional Training Periods (ATP's): For units and individuals to accomplish additional required training as defined by a unit's wartime mission.
- (2) Readiness Management Periods (RMP's): For the support of the operation of the unit, unit administration, training preparation and maintenance.
- (3) Additional Flight Training Periods (ATFP's): For aircrew members to conduct aircrew training and qualification training to maintain proficiency and sustain mobilization readiness.

Funds requested include 16,988 ATP's and RMP's for Fiscal Year 1992 and 16,135 for Fiscal Year 1993, for the above listed purposes. A total of 21,390 ATFP's in FY 1992, and 20,335 ATFP's in FY 1993 are programmed for use by officer and enlisted aircrew members.

# SCHEDULE OF INCREASE AND DECREASES

(Amounts in thousands)

Pay Group A

AMOUNT

\$129,181

## PY 1991 DIRECT PROGRAM

### Increases:

\$634

#### Officer Pay and Allowances

- The increase is a result of the PY 1992 pay raise coupled with an increase in the officer workyears (5).

\$541

#### Enlisted Pay and Allowances

- The increase is a result of the PY 1992 pay raise and is offset by a reduction in the enlisted workyears (932).

\$75

#### Retired Pay Accrual, Officer

- The increase is a result of the PY 1992 pay raise coupled with an increase in the officer workyears (5).

\$62

#### Retired Pay Accrual, Enlisted

- The increase is a result of the PY 1992 pay raise and is offset by a reduction in the enlisted workyears (932).

\$32

#### Clothing Allowances

- The increase is comprised of the approved inflation applied to the clothing rates, offset by the enlisted workyears reduction.

\$72

#### Subsistence of Enlisted Personnel

- The increase is comprised of the approved inflation applied to the subsistence rates, offset by the enlisted workyears reduction.

\$34

#### Travel, Officers

- The increase is a result of the approved inflation applied to the transportation portion of the travel rate, coupled with the officer workyears increase.

\$60

#### Travel, Enlisted

- The increase is a result of the approved inflation applied to the transportation portion of the travel rate, and is offset by the reduction in the enlisted workyears.

### Total Increases:

\$1,510

### Total Decreases:

\$0

## PY 1992 DIRECT PROGRAM

\$130,691



SCHEDULE OF INCREASE AND DECREASES  
(Amounts in thousands)  
Pay Group A

	AMOUNT
<b>FY 1992 DIRECT PROGRAM</b>	<b>\$130,691</b>
<b>Increases:</b>	
Officer Pay and Allowances -----	\$730
- The increase is a result of the FY 1993 pay raise, and is offset by a decrease in the officer workyears (15).	
Enlisted Pay and Allowances -----	\$1,081
- The increase is a result of the FY 1993 pay raise, and is offset by a decrease in the enlisted personnel workyears (955).	
Retired Pay Accrual, Officer -----	\$49
- The increase is a result of the FY 1993 pay raise, and is offset by a decrease in the officer workyears (15) coupled with a reduction in the retired pay accrual percentage.	
Clothing Allowances -----	\$18
- The increase is comprised of the approved inflation applied to the clothing rates, offset by the enlisted workyears reduction.	
Travel, Officers -----	\$28
- The increase is a result of the approved inflation applied to the transportation portion of the travel rate, and is offset by the officer workyears decrease.	
Travel, Enlisted -----	\$16
- The increase is a result of the approved inflation applied to the transportation portion of the travel rate, and is offset by the reduction in the enlisted workyears.	
<b>Total Increases:</b>	<b>\$1,922</b>
<b>Decreases:</b>	
Retired Pay Accrual, Enlisted -----	(\$6)
- The decrease is a result of the decrease in the enlisted personnel workyears (955) and the reduction in the retired pay accrual percentage, and is offset by the FY 1993 pay raise.	
Subsistence of Enlisted Personnel -----	(\$158)
- The increase is the approved inflation applied to the subsistence rates, offset by a decrease in the number subsisting.	
<b>Total Decreases:</b>	<b>(\$164)</b>
<b>FY 1993 DIRECT PROGRAM</b>	<b>\$172,449</b>

Pay and Allowances Active Duty for Training, Officers: These funds are requested to provide for pay and allowances for officers attending annual training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

(Amounts in Thousands)	FY 1990			FY 1991			FY 1992			FY 1993		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength in Units	2,574			2,572			2,577			2,562		
Average Strength IMA	0			0			0			0		
Less Unpaid Status	-			-			-			-		
Participation Rate	99.63			99.63			99.63			99.63		
Paid Participants	2,564	\$2,161.47	\$5,542	2,562	\$2,297.42	\$5,886	2,567	\$2,389.95	\$6,135	2,552	\$2,494.12	\$6,365

Change from FY 1991 to FY 1992: The increase of \$249 from \$5,886 in FY 1991 to \$6,135 in FY 1992 is the result of an increase in the number of paid participants (5), coupled with the FY 1992 pay raise.

Change from FY 1992 to FY 1993: The increase of \$230 from \$6,135 in FY 1992 to \$6,365 in FY 1993 is the result of the FY 1993 pay raise, offset by a decrease in the number of paid participants (15).

Pay and Allowances Active Duty for Training, Enlisted: These funds are requested to provide for pay and allowances for enlisted personnel attending annual training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

(Amounts in Thousands)	FY 1990			FY 1991			FY 1992			FY 1993		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength in Units	34,114			32,561			31,629			30,674		
Average Strength IMA	0			0			0			0		
Less Unpaid Status	(921)			(879)			(854)			(828)		
Participation Rate	89%			89%			89%			89%		
Paid Participants	29,542	\$790.37	\$23,349	28,197	\$813.56	\$22,940	27,190	\$847.32	\$23,208	26,563	\$885.67	\$23,526

Change from FY 1991 to FY 1992: The increase of \$268 from \$22,940 in FY 1991 to \$23,208 in FY 1992 is the result of the FY 1992 pay raise, and offset by a decrease in the number of paid participants (807).

Change from FY 1992 to FY 1993: The increase of \$318 from \$23,208 in FY 1992 to \$23,526 in FY 1993 is the result of the FY 1993 pay raise, and offset by a decrease in the number of paid participants (827).

Pay, Inactive Duty for Training, Officers: These funds are requested to provide for pay and allowances for officers attending inactive duty for training periods, including additional IDT periods. The rates used in computing the requirements include basic pay, retired pay accrual, government's social security and special and incentive pay as authorized:

(Amounts in Thousands)	FY 1990				FY 1991				FY 1992				FY 1993			
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies
Average Strength in Units	2,574			2,572			2,577			2,562			2,562			
Average Strength INA	0			0			0			0			0			
Less Unpaid Status	0			0			0			0			0			
Participation Rate	99%			99%			99%			99%			99%			
Paid Participants	2,548	\$5,841.62	\$14,884	2,546	\$6,214.06	\$15,821	2,551	\$6,424.93	\$16,390	2,536	\$6,695.19	\$16,979				
Additional IDT Periods																
ATP's	20,948	\$137.20	\$2,874	20,948	\$141.45	\$2,963	19,698	\$145.80	\$2,872	18,733	\$151.47	\$2,838				
ATP's and RRP's	5,173	\$121.87	\$630	5,173	\$125.85	\$651	4,858	\$130.30	\$633	4,613	\$135.92	\$627				
Subtotal			\$3,504			\$3,614			\$3,505			\$3,465				
TOTAL			\$18,388			\$19,435			\$19,895			\$20,444				

Change from FY 1991 to FY 1992: The increase of \$460 from \$19,435 in FY 1991 to \$19,895 in FY 1992 is the result of an increase in the number of paid participants (5) and the FY 1992 pay raise, offset by a reduction in the number of IDT periods (1,565).

Change from FY 1992 to FY 1993: The increase of \$549 from \$19,895 in FY 1992 to \$20,444 in FY 1993 is the result of the FY 1993 pay raise, and is offset by a reduction in the paid participants (15) and in the number of IDT periods (1,210).

Pay, Inactive Duty for Training, Enlisted: These funds are requested to provide for pay and allowances for officers attending inactive duty for training including additional IDT periods. The rates used in computing the requirements include basic pay, retired pay accrual, government's social security and special and incentive pay as authorized:

(Amounts in Thousands)	FY 1990				FY 1991				FY 1992				FY 1993			
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies
Average Strength in Units	34,114			32,561			31,629			30,674						
Average Strength IMA	0			0			0			0						
Less Unpaid Status	(934)			(892)			(865)			(839)						
Participation Rate	89%			89%			89%			89%						
Paid Participants	29,530	\$2,009.58	\$59,343	28,185	\$2,121.84	\$59,804	27,380	\$2,197.09	\$60,156	26,553	\$2,294.24	\$60,919				
Additional IDT Periods																
ATP's	1,800	\$45.80	\$82	1,908	\$47.78	\$96	1,692	\$49.65	\$84	1,602	\$51.19	\$82				
ATP's and RMP's	12,908	\$42.41	\$547	12,908	\$44.16	\$570	12,130	\$45.75	\$555	11,522	\$47.82	\$551				
Subtotal			\$629			\$656			\$639			\$633				
Total			\$59,972			\$60,460			\$60,795			\$61,552				

Change from FY 1991 to FY 1992: The increase of \$335 from \$60,460 in FY 1991 to \$60,795 in FY 1992 is the result of the FY 1992 pay raise, offset by the decreases in the number of paid participants (805) and the IDT periods (886).

Change from FY 1992 to FY 1993: The increase of \$757 from \$60,795 in FY 1992 to \$61,552 in FY 1993 is the result of the FY 1993 pay raise, offset by the decreases in the number of paid participants (827) and the IDT periods (698).

Individual Uniform Allowances, Officers: These funds will provide for the initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms:

(Amounts in thousands)	FY 1990			FY 1991			FY 1992			FY 1993		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Additional Uniform Allowance	644	\$50.00	\$33	-	-	-	-	-	-	-	-	-

Change from FY 1991 to FY 1992: There is no amount change.  
Change from FY 1992 to FY 1993: There is no amount change.

Individual Clothing Allowances, Enlisted: The funds requested will provide for prescribed clothing for enlisted personnel furnished under clothing issue-in-kind system as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418, which includes clothing for prior service personnel regaining active drilling status.

(Amounts in thousands)	FY 1990			FY 1991			FY 1992			FY 1993		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Replacement Issue	34,114	\$87.47	\$2,984	32,561	\$90.57	\$2,949	31,629	\$94.28	\$2,981	30,674	\$97.77	\$2,999

Change from FY 1991 to FY 1992: The increase of \$32 from \$2,949 in FY 1991 to \$2,981 in FY 1992 is the result of the approved inflation applied to the clothing replacement issue rate, and offset by a decrease in the number of individuals eligible to receive the allowance (932).  
Change from FY 1992 to FY 1993: The increase of \$18 from \$2,981 in FY 1992 to \$2,999 in FY 1993 is the result of the approved inflation applied to the clothing replacement issue rate, and offset by a decrease in the number of individuals eligible to receive the allowance (955).

Enlisted Personnel Subsistence: These funds are requested to provide for subsistence and subsistence allowances for enlisted personnel on annual training and inactive duty training periods of eight hours or more in any one calendar day.

(Amounts in Thousands)															
FY 1990				FY 1991				FY 1992				FY 1993			
Active Duty Requirement:				Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Subsistence-in-kind															
Total Enlisted Man-days				406,162		394,758	383,460		371,882						
Percent (%) Present				70%		70%	70%		70%						
Total Active Duty Requirement				284,314	\$4.08	\$1,160	277,940	\$4.70	\$1,308	263,122	\$5.65	\$1,327	256,710	\$5.25	\$1,346
Inactive Duty Requirement:															
Inactive duty periods of eight hours or more				1,191,508		1,152,880	1,114,240		1,074,544						
Percent (%) Present				72%		72%	72%		72%						
Total Inactive Duty Requirement				1,001,907	\$4.72	\$4,729	974,074	\$5.4	\$5,315	946,253	\$5.67	\$5,363	917,672	\$5.65	\$5,186
Total Enlisted Subsistence						\$5,889	\$6,618		\$6,690						\$6,532

Change from FY 1991 to FY 1992: The increase of \$72 from \$6,618 in FY 1991 to \$6,690 in FY 1992 is the result of inflation applied to the approved FY 1991 rates, offset by the decrease in the number of subsistence recipients.

Change from FY 1992 to FY 1993: The decrease of \$158 from \$6,690 in FY 1992 to \$6,532 in FY 1993 is the result of the decrease in the number of subsistence recipients, and is offset by the inflation applied to the approved subsistence rate.

Travel, Annual Training, Officers: These funds are requested to provide for travel and per diem allowances for officers to perform annual training:

(Amounts in Thousands)												
FY 1990				FY 1991				FY 1992		FY 1993		
Travel, Annual Training, Officers:				Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Total Enlisted Officers				2,564	\$446.18	\$1,144	2,562	\$359.98	\$922	2,552	\$385.58	\$984

Change from FY 1991 to FY 1992: The increase of \$14 from \$922 in FY 1991 to \$936 in FY 1992 is the result of an increase in the number of participants traveling (5) and the authorized inflation applied to the transportation portion of the travel rate.

Change from FY 1992 to FY 1993: The increase of \$48 from \$936 in FY 1992 to \$984 in FY 1993 is the result of the authorized inflation applied to the transportation portion of the travel rate, offset by a decrease in the number of participants traveling (15).

Travel, Annual Training, Enlisted: These funds are requested to provide for travel and per diem allowances for enlisted personnel to perform annual training:

(Amounts in thousands)	FY 1990			FY 1991			FY 1992			FY 1993		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
	29,542	\$332.46	\$9,821	28,197	\$353.62	\$9,971	27,390	\$366.23	\$10,031	26,563	\$378.23	\$10,047

Change from FY 1991 to FY 1992: The increase of \$60 from \$9,971 in FY 1991 to \$10,031 in FY 1992 is the result of the authorized inflation applied to the transportation portion of the travel rate, offset by the decrease in the number of eligible travelers (807).

Change from FY 1992 to FY 1993: The increase of \$16 from \$10,031 in FY 1992 to \$10,047 in FY 1993 is the result of the authorized inflation applied to the transportation portion of the travel rate, offset by the decrease in the number of eligible travelers (827).

Reimbursable Requirements:	FY 1990			FY 1991			FY 1992			FY 1993		
Sale of meals to officers during drills		\$96			\$96			\$96			\$96	
Surcharge Payments		\$50			\$50			\$50			\$50	
Pay, allowances, and travel of reserve officers assigned to Selected Service Units		\$19			\$19			\$19			\$19	
Total Reimbursable Requirements		\$165			\$165			\$165			\$165	



Appropriation: Reserve Personnel, Marine Corps  
 Budget Program 1: Unit and Individual Training  
 Budget Activity 18: Training, Pay Group B

Actual FY 1990	Estimate FY 1991	Estimate FY 1992	Estimate FY 1993
\$9,648	\$9,854	\$9,858	\$8,493

Part 1 - Purpose and Scope

Pay Group B identifies Selected Marine Corps Reserve Personnel authorized to attend up to 40 Inactive Duty Training Periods (drills) and 15 days Annual Training as Individual Mobilization Augmenters (IMA's). These personnel are preassigned to fill mobilization billets on or shortly after M-day. Billets to be filled are broadly categorized to include Fleet Marine Force augmentation, non-Fleet Marine Force augmentation, SMCR unit augmentation, mobilization station personnel, and mobilization support.

SCHEDULE OF INCREASE AND DECREASES  
(Amounts in thousands)

Pay Group B

	AMOUNT
<b>FY 1991 DIRECT PROGRAM</b>	
Increases:	
Officer Pay and Allowances -----	\$116
- The increase is a result of the FY 1992 pay raise, and is offset by the reduction in officer workyears (12).	
Officer Retired Pay Accrual -----	\$11
- The increase is a result of the FY 1992 pay raise, and is offset by the reduction in officer workyears (12).	
Travel, Officer -----	\$3
- The increase is a result of the approved inflation applied to the authorized portion of the transportation rate, and is offset by the decrease associated with the officer workyears reduction.	
<b>Total Increases:</b>	<b>\$130</b>
Decreases:	
Enlisted Pay and Allowances -----	(\$95)
- The decrease is a result of the enlisted personnel workyears reduction (49), and is offset by the FY 1992 pay raise.	
Enlisted Retired Pay Accrual -----	(\$13)
- The decrease is a result of the enlisted personnel workyears reduction (49), and is offset by the FY 1992 pay raise.	
Clothing, Enlisted -----	(\$2)
- The decrease is a result of the reduction in the number of individuals eligible for replacement clothing issue, and is offset by the approved inflation applied to the authorized clothing cost.	
Subsistence -----	(\$6)
- The decrease is a result of the reduction in the number of individuals subsisting, and is offset by the approved inflation applied to the authorized subsistence rate.	
Travel, Enlisted -----	(\$10)
- The decrease is a result of the decrease in the number of eligible travelers, and is offset by the approved inflation applied to the transportation portion of the travel rate.	
<b>Total Decreases:</b>	<b>(\$126)</b>
<b>FY 1992 DIRECT PROGRAM</b>	<b>\$9,858</b>

# SCHEDULE OF INCREASE AND DECREASES

(Amounts in thousands)

Pay Group B

	AMOUNT
<b>PY 1992 DIRECT PROGRAM</b>	
Total Increases:	\$9,858
	\$0
Decreases:	
Officer Pay and Allowances -----	(\$634)
- The decrease is the result of the officer workyear reduction (106), and is offset by the PY 1993 pay raise.	
Officer Retired Pay Accrual -----	(\$82)
- The decrease is the result of the officer workyear reduction (106) coupled with a reduction in the retired pay accrual percentage, and is offset by the PY 1993 pay raise.	
Enlisted Pay and Allowances -----	(\$454)
- The decrease is the result of the enlisted personnel workyear reduction (149), and is offset by the PY 1993 pay raise.	
Enlisted Retired Pay Accrual -----	(\$56)
- The decrease is the result of the enlisted personnel workyear reduction (149) coupled with a reduction in the retired pay accrual percentage, and is offset by the PY 1993 pay raise.	
Subsistence, Enlisted -----	(\$31)
- The decrease is a result of the decrease in the number of individuals subsisting, and is offset by the approved inflation applied to the authorized subsistence rate.	
Clothing, Enlisted -----	(\$12)
- The decrease is a result of the decrease in the number of individuals eligible for replacement clothing issue, and is offset by the approved inflation applied to the authorized clothing cost.	
Travel, Officer -----	(\$36)
- The decrease is a result of the decrease in the number of eligible travelers, and is offset by the approved inflation applied to the authorized portion of the transportation rate.	
Travel, Enlisted -----	(\$60)
- The decrease is a result of the decrease in the number of eligible travelers, and is offset by the approved inflation applied to the authorized portion of the transportation rate.	
Total Decreases:	(\$1,365)
<b>PY 1993 DIRECT PROGRAM</b>	\$8,493

Pay and Allowances Active Duty for Training, Officers: These funds are requested to provide for pay and allowances for officers attending annual training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

(Amounts in Thousands)	FY 1990			FY 1991			FY 1992			FY 1993		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength in Units	784			782			770			664		
Participation Rate	99.6%			99.6%			99.6%			99.6%		
Paid Participants	781	\$2,662.64	\$2,080	779	\$2,747.11	\$2,140	767	\$2,850.07	\$2,186	661	\$2,975.79	\$1,967

Change from FY 1991 to FY 1992: The decrease of \$46 from \$2,140 in FY 1991 to \$2,186 in FY 1992 is the result of the FY 1992 pay raise, and is offset by the decrease in the number of paid participants (12).

Change from FY 1992 to FY 1993: The decrease of \$219 from \$2,186 in FY 1992 to \$1,967 in FY 1993 is the result of a decrease in the number of paid participants (106), a reduction in the retired pay accrual percentage, and is offset by the FY 1993 pay raise.

Pay and Allowances Active Duty for Training, Enlisted: These funds are requested to provide for pay and allowances for enlisted personnel attending annual training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

(Amounts in Thousands)	FY 1990			FY 1991			FY 1992			FY 1993		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength in Units	614			583			534			385		
Participation Rate	99%			99%			99%			99%		
Paid Participants	608	\$1,094.48	\$665	577	\$1,159.45	\$669	529	\$1,206.05	\$638	381	\$1,257.22	\$479

Change from FY 1991 to FY 1992: The decrease of \$31 from \$669 in FY 1991 to \$638 in FY 1992 is the result of a decrease in the number of paid participants (48), and is offset by the FY 1992 pay raise.

Change from FY 1992 to FY 1993: The decrease of \$159 from \$638 in FY 1992 to \$479 in FY 1993 is the result of a decrease in the number of paid participants (148), a reduction in the retired pay accrual percentage, and is offset by the FY 1993 pay raise.

Pay, Inactive Duty for Training, Officers: These funds are requested to provide for pay and allowances for officers attending inactive duty for training including additional IDT periods. The rates used in computing the requirements include basic pay, retired pay accrual, government's social security contribution, and special and incentive pay as authorized:

(Amounts in Thousands)	FY 1990			FY 1991			FY 1992			FY 1993		
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount
Average Strength in Units	784			782			770			664		
Participation Rate	99%			99%			99%			99%		
Paid Participants	776	\$6,070.88	\$4,711	774	\$6,266.15	\$4,850	762	\$6,471.13	\$4,931	657	\$6,748.86	\$4,434
TOTAL												

Change from FY 1991 to FY 1992: The decrease of \$81 from \$4,850 in FY 1991 to \$4,931 in FY 1992 is the result of the FY 1992 pay raise, and is offset by the decrease in the number of paid participants (12).

Change from FY 1992 to FY 1993: The decrease of \$497 from \$4,931 in FY 1992 to \$4,434 in FY 1993 is the result of a decrease in the number of paid participants (106), a reduction in the retired pay accrual percentage, and is offset by the FY 1993 pay raise.

Pay, Inactive Duty for Training, Enlisted: These funds are requested to provide for pay and allowances for enlisted personnel attending inactive duty for training including additional IDT periods. The rates used in computing the requirements include basic pay, retired pay accrual, government's social security contribution, and special and incentive pay as authorized:

(Amounts in Thousands)	FY 1990			FY 1991			FY 1992			FY 1993		
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount
Average Strength in Units	614			583			534			385		
Participation Rate	99%			99%			99%			99%		
Paid Participants	608	\$2,423.42	\$1,473	577	\$2,552.86	\$1,473	529	\$2,638.94	\$1,396	381	\$2,742.78	\$1,045

Change from FY 1991 to FY 1992: The decrease of \$77 from \$1,473 in FY 1991 to \$1,396 in FY 1992 is the result of a decrease in the number of paid participants (125), and is offset by the FY 1992 pay raise.

Change from FY 1992 to FY 1993: The decrease of \$351 from \$1,396 in FY 1992 to \$1,045 in FY 1993 is the result of a decrease in the number of paid participants (148), a reduction in the retired pay accrual percentage, and is offset by the FY 1993 pay raise.

Individual Uniform Allowances, Officers: These funds will provide for the initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms:

(Amounts in Thousands)	FY 1990			FY 1991			FY 1992			FY 1993		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Additional Uniform Allowance	196	\$50.00	\$9	-	-	-	-	-	-	-	-	-

Change from FY 1991 to FY 1992: There is no amount change.  
Change from FY 1992 to FY 1993: There is no amount change.

Individual Clothing Allowances, Enlisted: The funds requested will provide for prescribed clothing for enlisted personnel furnished under clothing issue-in-kind system as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418, which includes clothing for prior service personnel regaining active drilling status.

(Amounts in Thousands)	FY 1990			FY 1991			FY 1992			FY 1993		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Replacement Issue	614	\$77.81	\$48	583	\$90.57	\$52	534	\$94.28	\$50	385	\$97.77	\$38

Change from FY 1991 to FY 1992: The decrease of \$2 from \$52 in FY 1991 to \$50 in FY 1992 is a result of the decrease in the number of individuals eligible for replacement clothing issue (49), and offset by the approved inflation applied to the authorized clothing cost.  
Change from FY 1992 to FY 1993: The decrease of \$12 from \$50 in FY 1992 to \$38 in FY 1993 is a result of the decrease in the number of individuals eligible for

Enlisted Personnel Subsistence: These funds are requested to provide for subsistence and subsistence allowances for enlisted personnel on annual duty training and inactive duty training periods of eight hours or more in any one calendar day.

(Amounts in Thousands)			FY 1990			FY 1991			FY 1992			FY 1993		
Active Duty Requirement:			Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Subsistence-in-kind														
Total Enlisted Man-days			8,512			8,078			7,406			5,314		
Percent (%) Present			70%			70%			70%			70%		
Total Active Duty Requirement			5,958	\$4.08	\$25	5,842	\$4.70	\$27	5,219	\$5.05	\$26	3,706	\$5.25	\$19
Inactive Duty Requirement:														
Inactive duty periods of eight hours or more			24,320			23,080			21,160			15,240		
Percent (%) Present			72%			72%			72%			72%		
Total Inactive Duty Requirement			17,510	\$4.72	\$82	16,618	\$5.45	\$91	15,235	\$5.67	\$86	10,973	\$5.65	\$62
Total Enlisted Subsistence					\$107			\$118			\$112			\$81

Change from FY 1991 to FY 1992: The decrease of \$6 from \$118 in FY 1991 to \$112 in FY 1992 is a result of the decrease in the number of individuals subsisting, and is offset by the approved inflation applied to the authorized subsistence rate.

Change from FY 1992 to FY 1993: The decrease of \$21 from \$112 in FY 1992 to \$81 in FY 1993 is a result of the decrease in the number of individuals subsisting, and is offset by the approved inflation applied to the authorized subsistence rate.

Travel, Active Duty for Training, Officers: These funds are requested to provide for travel and per diem allowances for officers to perform active duty training:

(Amounts in Thousands)	FY 1990			FY 1991			FY 1992			FY 1993		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
	781	\$404.05	\$316	779	\$409.46	\$321	767	\$422.37	\$324	661	\$434.61	\$288

Change from FY 1991 to FY 1992: The increase of \$3 from \$321 in FY 1991 to \$324 in FY 1992 is a result of the approved inflation applied to the authorized portion of the transportation rate, and is offset by decrease in the number of eligible travelers (42).

Change from FY 1992 to FY 1993: The decrease of \$36 from \$324 in FY 1992 to \$288 in FY 1993 is a result of the decrease in the number of eligible travelers (106), and is offset by the approved inflation applied to the authorized portion of the transportation rate.

Travel, Active Duty for Training, Enlisted: These funds are requested to provide for travel and per diem allowances for enlisted personnel to perform active duty training:

(Amounts in Thousands)	FY 1990			FY 1991			FY 1992			FY 1993		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
	608	\$393.96	\$239	577	\$403.61	\$231	529	\$416.27	\$221	381	\$428.23	\$161

Change from FY 1991 to FY 1992: The decrease of \$10 from \$231 in FY 1991 to \$221 in FY 1992 is a result of the decrease in the number of eligible travelers (48), and is offset by the approved inflation applied to the authorized portion of the transportation rate.

Change from FY 1992 to FY 1993: The decrease of \$60 from \$221 in FY 1992 to \$161 in FY 1993 is a result of the decrease in the number of eligible travelers (148), and is offset by the approved inflation applied to the authorized portion of the transportation rate.



Appropriation: Reserve Personnel, Marine Corps  
 Budget Program 1: Unit and Individual Training  
 Budget Activity 1P: Training, Pay Group F

Actual	Estimate	Estimate	Estimate
FY 1990	FY 1991	FY 1992	FY 1993
\$56,317	\$59,992	\$55,153	\$54,765

Part I - Purpose and Scope

Title 10, United States Code, Section 511, authorizes a program whereby non-prior service personnel may enlist in the Marine Corps Reserve for a period of eight years, of which not less than twelve weeks must be spent on initial active duty for training. Funds requested in Pay Group "F" are used for pay and allowances and other personnel costs incurred during this period of initial active duty for training. All trainees are enlisted for a pre-identified Military Occupational Specialty (MOS) and receive recruit training at Marine Corps Recruit Depots, during which time they are integrated with Regular Marine Corps Recruits. Aviation trainees proceed to formal schools conducted by the Marine Corps and other services. Ground trainees proceed to either technical, specialist, or Military Occupational Specialty Training.

SCHEDULE OF INCREASES AND DECREASES  
(Amounts in thousands)

	Amount
<b>FY 1991 DIRECT PROGRAM</b>	
<b>Total Increases:</b>	\$59,992
<b>Decreases:</b>	\$0
<b>Pay and Allowances</b>	(\$1,166)
- The decrease is attributed to the decrease in the average number of trainees (794), and offset by the FY 1992 pay raise.	
<b>Retired Pay Accrual</b>	(\$370)
- The decrease is attributed to the decrease in the average number of trainees, coupled with the reduction in the retired pay accrual, and offset by the FY 1992 pay raise.	
<b>Clothing</b>	(\$586)
- The decrease of is the result of a decrease in the number of accession trainee clothing issues (728), offset by approved inflation applied to the authorized clothing cost.	
<b>Enlisted Subsistence</b>	(\$424)
- The decrease is the result of a decrease in the average number of trainees (794), and offset by the approved inflation applied to the authorized subsistence rate.	
<b>Travel</b>	(\$373)
- The decrease is the result of a decrease in the number of accession trainee travelers (1,785), offset by approved inflation applied to the authorized portion of the transportation rate.	
<b>Total Decreases:</b>	(\$4,839)
<b>FY 1992 DIRECT PROGRAM</b>	\$55,153

SCHEDULE OF INCREASES AND DECREASES  
(Amounts in thousands)  
Pay Group F

	Amount
<b>FY 1992 DIRECT PROGRAM</b>	
Increases:	
Pay and Allowances -----	\$35
- The increase is attributed to the FY 1993 pay raise, and is offset by the decrease in the average number of trainees (271).	
<b>Total Increases:</b>	<b>\$35</b>
Decreases:	
Retired Pay Accrual -----	(\$59)
- The decrease is attributed to the decrease in the average number of trainees coupled with the reduction in the retired pay accrual, and offset by the FY 1993 pay raise.	
Clothing -----	(\$169)
- The decrease is the result of a decrease in the number of accession trainee clothing issues (364), offset by approved inflation applied to the authorized clothing cost.	
Travel -----	(\$195)
- The decrease is the result of a decrease in the number of accession trainee travelers (570), offset by approved inflation applied to the authorized portion of the transportation rate.	
<b>Total Decreases:</b>	<b>(\$423)</b>
<b>FY 1993 DIRECT PROGRAM</b>	<b>\$54,765</b>

Pay and Allowances Active Duty for Training, Enlisted: These funds are requested to provide for pay and allowances for enlisted personnel attending initial active duty for training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

(Amounts in thousands)

	FY 1990			FY 1991			FY 1992			FY 1993		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Paid Participants	6,932	\$5,934.51	\$41,138	7,033	\$6,036.97	\$42,458	6,239	\$6,238.50	\$38,922	5,968	\$6,517.76	\$38,898
Change from FY 1991 to FY 1992:	The decrease of \$1,536 from \$42,458 in FY 1991 to \$38,922 in FY 1992 is the result of a decrease in the number of trainees (794) coupled with a decrease in the retired pay accrual percentage, and offset by the FY 1992 pay raise.											
Change from FY 1992 to FY 1993:	The decrease of \$24 from \$38,922 in FY 1992 to \$38,898 in FY 1993 is the result of a decrease in the number of trainees (271) coupled with a decrease in the retired pay accrual percentage, and offset by the FY 1992 pay raise.											

Individual Clothing Allowances, Enlisted: These funds are requested to provide clothing and uniforms for enlisted personnel attending initial active duty for training.

(Amounts in thousands)

	FY 1990			FY 1991			FY 1992			FY 1993		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Replacement Issue	7,098	\$903.63	\$6,414	6,734	\$1,041.04	\$7,014	6,006	\$1,083.72	\$6,508	5,642	\$1,123.82	\$6,339
Change from FY 1991 to FY 1992:	The decrease of \$506 from \$7,014 in FY 1991 to \$6,508 in FY 1992 is the result of a decrease in the number of accession trainee clothing issues (728), offset by approved inflation applied to the authorized clothing cost.											
Change from FY 1992 to FY 1993:	The increase of \$169 from \$6,508 in FY 1992 to \$6,339 in FY 1993 is the result of an increase in the number of accession trainee clothing issues (364), and by approved inflation applied to the authorized clothing cost.											

Enlisted Personnel Subsistence. These funds are requested to provide for subsistence and subsistence allowances for enlisted personnel on initial active duty training.

(Amounts in Thousands)					
FY 1990			FY 1991		
Number	Rate	Amount	Number	Rate	Amount
Subsistence-in-kind					
Total Enlisted Man-days					
1,289,352			1,315,170		
Percent (%) Present	81%		81%		
Total Active Duty Requirement					
1,071,643	\$4.08	\$4,380	1,068,818	\$4.70	\$5,023
			910,784	\$5.05	\$4,599
					\$5.25
					\$4,599

Change from FY 1991 to FY 1992: The decrease \$424 from \$5,023 in FY 1991 to \$4,599 in FY 1992 is the result of a decrease in the average number of trainees, and offset by the approved inflation applied to the authorized subsistence rate.

Change from FY 1992 to FY 1993: The amount does not change from FY 1992 to FY 1993.

Travel, Active Duty for Training, Enlisted: These funds are requested for travel and per diem allowances for enlisted personnel to perform initial active duty training:

(Amounts in Thousands)					
FY 1990			FY 1991		
Number	Rate	Amount	Number	Rate	Amount
Change from FY 1991 to FY 1992:					
17,985	\$243.84	\$4,385	17,950	\$306.10	\$5,497
			16,174	\$316.82	\$5,124
					\$316.02
					\$4,929

Change from FY 1991 to FY 1992: The decrease of \$373 from \$5,497 in FY 1991 to \$5,124 in FY 1992 is the result of a decrease in the number of accession trainee travelers (1,785), offset by approved inflation applied to the authorized portion of the transportation rate.

Change from FY 1992 to FY 1993: The decrease of \$195 from \$5,124 in FY 1992 to \$4,929 in FY 1993 is the result of an increase in the number of accession trainee travelers (570), and by approved inflation applied to the authorized portion of the transportation rate.

Appropriation: Reserve Personnel, Marine Corps  
 Budget Program 1: Unit and Individual Training  
 Budget Activity 1P: Training, Pay Group 2

Actual PY 1990	Estimate PY 1991	Estimate PY 1992	Estimate PY 1993
\$167	\$233	\$187	\$195

Part 1 - Purpose and Scope

Pay Group 2 identifies enlistees in a drill and pay status prior to Initial Active Duty for Training. Eligible personnel must be high school students due to complete high school and enter active duty for training within nine months after enlistment. Funds requested in Pay Group 2 are used for pay and allowances, subsistence, and the issuance of a partial clothing allowance.

This budget includes funds to support an average strength of 200 enlistees for PY 1992 and PY 1993.

# STATEMENT OF INCREASES AND DECREASES

(Amounts in thousands)

Pay Group P

AMOUNT

## FY 1991 DIRECT PAYROLL

\$233

### Increases:

\$0

### Decreases:

(\$30)

#### Pay and Allowances

- The decrease is the result of the decrease in the number of paid participants (59), offset by the FY 1992 pay raise.

#### Retired Pay Annual

(\$4)

- The decrease is the result of the decrease in the number of paid participants (59) and the reduction in the retired pay annual percentage, offset by the FY 1992 pay raise.

#### Clothing

(\$6)

- The decrease is the result of a decrease in the number of clothing issues, offset by the increase in the approved inflation applied to the authorized clothing rate.

#### Subsistence

(\$6)

- The decrease is the result of a decrease in the number of personnel subsisting, offset by the increase in the approved inflation applied to the authorized subsistence rate.

### Total Decreases:

(\$46)

## FY 1992 DIRECT PAYROLL

\$187

### Increases:

\$4

#### Pay and Allowances

- The increase is the result of the FY 1993 pay raise.

#### Clothing

\$1

- The increase is the result of the approved inflation applied to the authorized clothing rate.

#### Subsistence

\$3

- The increase is the result of the approved inflation applied to the authorized subsistence rate.

### Total Increases:

\$8

### Total Decreases:

\$0

## FY 1993 DIRECT PAYROLL

\$195

Pay, Inactive Duty for Training, Enlisted:

These funds are requested to provide for pay and allowances for enlisted personnel attending inactive duty for training. The rates used in computing the requirements include basic pay, retired pay accrual, and Federal Insurance Contribution Act.

	FY 1990			FY 1991			FY 1992			FY 1993		
	Assemblies	Rate	Amount	Assemblies	Rate	Amount	Assemblies	Rate	Amount	Assemblies	Rate	Amount
Paid Participants	4,788	\$29.24	\$140	6,170	\$28.20	\$174	4,764	\$29.39	\$140	4,764	\$30.23	\$144

Change from FY 1991 to FY 1992:  
The decrease of \$14 from \$174 in FY 1991 to \$140 in FY 1992 is the result of the decrease in the number of paid personnel (59), and offset by the FY 1992 pay raise.

Change from FY 1992 to FY 1993:  
The increase of \$4 from \$140 in FY 1992 to \$144 in FY 1993 is the result of the FY 1993 pay raise, and offset by the decrease in the retired pay accrual percentage.

Individual Clothing Allowances, Enlisted:

(Amounts in thousands)

	FY 1990			FY 1991			FY 1992			FY 1993		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Clothing issue	201	\$32.06	\$6	259	\$112.89	\$29	200	\$117.41	\$23	200	\$121.75	\$24

Change from FY 1991 to FY 1992:  
The decrease of \$6 from \$29 in FY 1991 to \$23 in FY 1992 is a result of the decrease in the eligible participants (59), offset by the authorized inflation applied to the approved clothing rate.

Change from FY 1992 to FY 1993:  
The increase of \$1 from \$23 in FY 1992 to \$24 in FY 1993 is a result of approved inflation applied to the authorized clothing rate.



Enlisted Personnel Subsistence:

(Amounts in Thousands)

	FY 1990			FY 1991			FY 1992			FY 1993		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Subsistence-in-kind	4,788			6,170			4,764			4,764		
Percent (%) Present	91%			91%			91%			91%		
Total Inactive Duty Requirement	4,157	\$4.72	\$20	5,614	\$5.45	\$30	4,135	\$5.67	\$24	4,135	\$5.88	\$27

The decrease of \$6 from \$30 in FY 1991 to \$24 in FY 1992 is a result of the decrease in the number of participants subsisting (59), offset by the authorized inflation applied to the approved subsistence rate.

The increase of \$1 from \$24 in FY 1992 to \$27 in FY 1993 is the authorized inflation applied to the approved subsistence rate.

Appropriation: Reserve Personnel, Marine Corps  
 Budget Program 2: Other Training and Support  
 Budget Activity 26: Mobilization Training

Actual FY 1990	Estimate FY 1991	Estimate FY 1992	Estimate FY 1993
\$3,178	\$4,042	\$3,127	\$3,184

Part I - Purpose and Scope

This program provides the training necessary to increase and maintain mobilization readiness for certain members of the IRR in order to satisfy mobilization requirements.

Four lengths average 15 days which consist of 14 days training, and an average of one day of travel.

The FY 1990 IRM Authorization Act directs the screening for the IRR (Recall) (Muster Pay) to be costed as no more than 125% of the \$82.00 per diem rate.

SCHEDULE OF INCREASES AND DECREASES  
(Amounts in thousands)  
Mobilization Training

AMOUNT  
\$4,042

FY 1991 DIRECT PROGRAM

Increases:

Decreases:

Pay and Allowances

(\$429)

- The decrease is the decrease of 214 pay group participants, and is offset by the FY 1992 pay raise.

Retired Pay Annual

(\$48)

- The decrease is the decrease of 214 pay group participants coupled with the reduced retired pay accrual rate, and is offset by the FY 1992 pay raise.

Subsistence of Enlisted Personnel

(\$8)

- The decrease is the decrease of 118 pay group participants, and is offset by the approved inflation applied to the subsistence rate.

Travel

(\$430)

- The decrease is the decrease of 3,794 pay group travelers, and is offset by the approved inflation applied to the transportation portion of the travel rate.

Total Decreases:

(\$915)

FY 1992 DIRECT PROGRAM

\$3,127

Increases:

Pay and Allowances

\$38

- The increase is a result of the FY 1993 pay raise.

Retired Pay Annual

\$4

- The increase is the FY 1993 pay raise, and is offset by the reduced retired pay accrual rate.

Subsistence of Enlisted Personnel

\$2

- The increase is the approved inflation applied to the subsistence rate.

Travel

\$13

- The increase is the approved inflation applied to the transportation portion of the travel rate.

Total Increases:

\$57

Total Decreases:

\$0

FY 1993 DIRECT PROGRAM

\$3,184

Pay and Allowances Active Duty for Training, Officers: These funds are requested to provide for pay and allowances for officers attending active duty for training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

(Amounts in Thousands)

	FY 1990			FY 1991			FY 1992			FY 1993		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Pay Group Participants	504	\$2,182.54	\$1,100	567	\$2,192.24	\$1,243	471	\$1,836.52	\$865	471	\$1,881.10	\$886

Change from FY 1991 to FY 1992: The decrease of \$178 from \$1,243 in FY 1991 to \$865 in FY 1992 is the result the decrease in officer participants (96) and the reduction in the retired pay accrual percentage, offset by the FY 1992 pay raise.

Change from FY 1992 to FY 1993: The increase of \$21 from \$865 in FY 1992 to \$886 in FY 1993 is the result the FY 1993 pay raise, offset by the reduction in the retired pay accrual percentage.

Pay and Allowances Active Duty for Training, Enlisted: These funds are requested to provide for pay and allowances for enlisted personnel attending active duty for training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

(Amounts in Thousands)

	FY 1990			FY 1991			FY 1992			FY 1993		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Pay Group Participants	887	\$764.87	\$678	723	\$807.75	\$584	605	\$800.00	\$484	605	\$831.40	\$503

Change from FY 1991 to FY 1992: The decrease of \$96 from \$589 in FY 1991 to \$473 in FY 1992 is the result the decrease in enlisted participants (118) and the reduction in the retired pay accrual percentage, offset by the FY 1992 pay raise.

Change from FY 1992 to FY 1993: The increase of \$19 from \$473 in FY 1992 to \$492 in FY 1993 is the result the FY 1993 pay raise, offset by the reduction in the retired pay accrual percentage.

Enlisted Personnel Subsistence: These funds are requested to provide for subsistence for enlisted personnel on active duty training.

(Amounts in Thousands)					
FY 1990			FY 1991		
Number	Rate	Amount	Number	Rate	Amount
10,158	\$4.08	\$41	10,122	\$4.70	\$48
Pay Group Enlisted Subsistence			8,470	\$5.05	\$40

Change from FY 1991 to FY 1992: The decrease of \$8 from \$48 in FY 1991 to \$40 in FY 1992 is the decrease in the number subsisting (1,652), offset by the approved inflation applied to the authorized subsistence rate.

Change from FY 1992 to FY 1993: The increase of \$2 from \$36 in FY 1992 to \$38 in FY 1993 is the approved inflation applied to the authorized subsistence rate.

Travel, Active Duty for Training, Officers: These funds are requested to provide for travel and per diem allowances for officer personnel to perform active duty training, and the screening for the IRB Recall (Muster Pay) to be costed at no more than 125% of the per diem rate.

(Amounts in Thousands)					
FY 1990			FY 1991		
Number	Rate	Amount	Number	Rate	Amount
504	\$151.19	\$177	567	\$359.79	\$204
One-day Recall Participants			1,860	\$102.24	\$190
Total Paid Participants					
		\$304			\$394

Change from FY 1991 to FY 1992: The decrease of \$71 from \$395 in FY 1991 to \$324 in FY 1992 is the decrease in the number of travelers (496), offset by the approved inflation applied to the transportation portion of the travel rate.

Change from FY 1992 to FY 1993: The increase of \$6 from \$324 in FY 1992 to \$330 in FY 1993 is the authorized inflation applied to the transportation portion of the travel rate.

Travel, Active Duty for Training, Enlisted: These funds are requested to provide for travel and per diem allowances for enlisted personnel to perform active duty training, and the screening for the IRB Recall (Muster Pay) to be costed at no more than 125% of the per diem rate.

(Amounts in Thousands)					
FY 1990			FY 1991		
Number	Rate	Amount	Number	Rate	Amount
887	\$343.23	\$304	723	\$356.85	\$258
Pay Group Participants			14,820	\$102.24	\$1,515
One-day Recall Participants					
		\$751			\$1,190
Total Paid Participants					
		\$1,055			\$1,773

Change from FY 1991 to FY 1992: The decrease of \$159 from \$1,771 in FY 1991 to \$1,612 in FY 1992 is the decrease in the number of travelers (1,298), offset by the approved inflation applied to the transportation portion of the travel rate.

Change from FY 1992 to FY 1993: The increase of \$7 from \$1,612 in FY 1992 to \$1,619 in FY 1993 is the authorized inflation applied to the transportation portion of the travel rate.

Appropriation: Reserve Personnel, Marine Corps  
 Budget Program 2: Other Training and Support  
 Budget Activity 2b: School Training

Actual FY 1990	Estimate FY 1991	Estimate FY 1992	Estimate FY 1993
\$7,903	\$9,473	\$7,775	\$8,072

Part I - Purpose and Scope

This program augments initial active duty training and other previously attained skills by providing additional instruction in a broad range of subjects to Ready Reserve personnel. Career development courses such as Command and Staff, Amphibious Warfare, Staff WCO Academy, and Amphibious Planning keep the reservists proficient with new weapons, doctrine and techniques. Refresher programs bring a reservist up-to-date in his particular Military Occupational Speciality (MOS). This program also provides necessary formal training for individuals assigned a different MOS or for units assigned a new mission. Aviators in tactical flying units receive biennial refresher training and training for transition to new aircraft through this program. Individual Ready Reservists receive professional and occupational field training through this program as well.

SCHEDULE OF INCREASE AND DECREASES  
(Amounts in thousands)  
School Training

	AMOUNT
<b>PY 1991 DIRECT PROGRAM</b>	
Total Increases:	\$9,473
Decreases:	\$0
Pay and Allowances -----	(\$1,100)
- The decrease is the result of a decrease in the number of paid participants, coupled with the decrease in the retired pay accrual rate, and offset by the PY 1992 pay raise.	
Travel -----	(\$598)
- The decrease is the result of the decrease in participants, offset by the approved PY 1992 inflation applied to the transportation portion of the travel rate.	
Total Decreases:	(\$1,698)
<b>PY 1992 DIRECT PROGRAM</b>	
Total Increases:	\$7,775
Decreases:	\$0
Pay and Allowances -----	\$634
- The decrease is the result of a decrease in the number of paid participants, coupled with the decrease in the retired pay accrual rate, and offset by the PY 1993 pay raise.	
Travel -----	(\$337)
- The decrease is the result of the decrease in participants, offset by the approved PY 1993 inflation applied to the transportation portion of the travel rate.	
Total Decreases:	\$297
<b>PY 1993 DIRECT PROGRAM</b>	\$8,072

## (Amounts in Thousands)

**REFRESHER AND PROFICIENCY TRAINING:** Provides formal school training necessary to attain and maintain the required level of proficiency in a specific Military Occupational Speciality (MOS) for which a member has been initially qualified. Examples include courses such as artillery refresher, tank refresher, jungle operations, embarkation, and administration. These workshops are also utilized for qualification training for aircrew members in specific aircraft; to satisfy ground requirements necessary to maintain flight proficiency and maintenance requirements; and for "hands on" training in the actual performance of those skills peculiar to an individual MOS.

	FY 1990						FY 1991						FY 1992						FY 1993					
	Number			Daily			Number			Daily			Number			Daily			Number			Daily		
	Tour	Workdays	Rate	Amount	Tour	Workdays	Rate	Amount	Tour	Workdays	Rate	Amount	Tour	Workdays	Rate	Amount	Tour	Workdays	Rate	Amount	Tour	Workdays	Rate	Amount
Officers	858	7	6,006	\$207.22	\$1,245				1,011	7	7,077	\$214.50	\$1,518	747	7	5,229	\$221.27	\$1,157	747	7	5,229	\$230.45	\$1,205	

exchange from PY 1991 to PY 1992: the decrease of \$361 from \$1,518 in PY 1991 to \$1,157 in PY 1992 is the result of the decrease in participants (264), and is offset by the PY 1992 pay raise and inflation applied to the transportation portion of the travel rate.

change from FY 1992 to FY 1993: The increase of \$48 from \$1,157 in FY 1992 to \$1,205 in FY 1993 is the result of the FY 1993 pay raise, coupled with the inflation applied to the transportation portion of the travel rate, and is offset by the reduction in the retired pay accrual percentage.

	FY 1990				FY 1991				FY 1992				FY 1993							
	Number	Tour	Workdays	Daily Rate	Number	Tour	Workdays	Daily Rate	Number	Tour	Workdays	Daily Rate	Number	Tour	Workdays	Daily Rate				
Estimated	1,901	10	19,010	\$111.55	\$2,121	2,244	10	22,440	\$115.37	\$2,589	1,638	10	16,380	\$118.99	\$1,949	1,638	10	16,380	\$123.44	\$2,022

Change from FY 1991 to FY 1992: The decrease of \$640 from \$2,589 in FY 1991 to \$1,949 in FY 1992 is the result of the decrease in participants (606), and is offset by the FY 1992 pay raise and inflation applied to the transportation portion of the travel rate.

Change from FY 1992 to FY 1993: The increase of \$73 from \$1,949 in FY 1992 to \$2,022 in FY 1993 is the result of the FY 1993 pay raise, coupled with the inflation applied to the transportation portion of the travel rate, and is offset by the reduction in the retired pay accrual percentage.

Subtotal	2,759	25,016	\$3,366	3,255	29,517	\$4,107	2,385	21,609	\$3,106	2,385	21,609	\$3,227
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Reserve Personnel, Marine Corps

School Training (Continued)

(Amounts in Thousands)

CAREER DEVELOPMENT: Provides selected Reserve officers and enlisted personnel formal school training required for their professional growth. Examples include Amphibious Warfare School, Command and Staff School, Landing Force Planning School, and other high level and top level schools. Formal schools are generally two weeks in duration.

FY 1990				FY 1991				FY 1992				FY 1993			
Daily				Daily				Daily				Daily			
Number	Tour	Workdays	Rate	Number	Tour	Workdays	Rate	Number	Tour	Workdays	Rate	Number	Tour	Workdays	Rate
Amount				Amount				Amount				Amount			
Officers	356	15	5,340	\$195.88	\$1,046	410	15	6,150	\$201.46	\$1,239	393	15	5,895	\$209.67	\$1,236
Change from FY 1991 to FY 1992:				The decrease of \$3 from \$1,239 in FY 1991 to \$1,236 in FY 1992 is a result of the decrease in participants (17) and is offset by the FY 1992 pay raise and inflation applied to the transportation portion of the travel rate.											
Change from FY 1992 to FY 1993:				The increase of \$49 from \$1,236 in FY 1992 to \$1,285 in FY 1993 is a result of the FY 1993 pay raise, coupled with the inflation applied to the transportation portion of the travel rate, and offset by the reduction in the retired pay accrual percentage.											
Subtotal	356		5,340		\$1,046	410	6,150		\$1,239	393	5,895		\$1,236	393	5,895
															\$1,285

# Reserve Personnel, Marine Corps

## School Training

(Amounts in thousands)

**TRAINING OF THE PERSONNEL:** Provides for the assignment of Individual Ready Reservists to professional and occupational field training. Professional two week courses include Amphibious Warfare School, Command and Staff College, Naval War College, Armed Forces Staff College and Landing Force Staff Planning Courses. Occupational field training is accomplished by formal Military Occupational Speciality (MOS) refresher courses in a particular occupational field.

FY 1990					FY 1991					FY 1992					FY 1993				

Reserve Personnel, Marine Corps

School Training (Continued)

(Amounts in thousands)

UNIT CONVERSION: Provides Reservists with that training required when a unit undergoes a change or redesignation in its primary mission.

										FY 1990				FY 1991				FY 1992				FY 1993							
										Daily				Daily				Daily				Daily							
										Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount
Officers										7	14	98	\$173.47	\$17	12	14	168	\$202.38	\$14	11	14	154	\$204.90	\$32	11	14	154	\$210.68	\$32

Change from FY 1991 to FY 1992: The decrease of \$2 from \$34 in FY 1991 to \$32 in FY 1992 is the result of a decrease in participants (1), and is offset by the FY 1992 pay raise coupled with inflation applied to the transportation portion of the travel rate.

Change from FY 1992 to FY 1993: There is no amount change.

Enlisted	FY 1990				FY 1991				FY 1992				FY 1993			
	Daily				Daily				Daily				Daily			
	Number	Tour	Workdays	Amount	Number	Tour	Workdays	Amount	Number	Tour	Workdays	Amount	Number	Tour	Workdays	Amount
	Rate				Rate				Rate				Rate			
	49	14	686	\$109.33	53	14	742	\$115.90	36	14	504	\$111.11	36	14	504	\$121.03
				\$75				\$86				\$56				\$61

Change from FY 1991 to FY 1992: The decrease of \$10 from \$86 in FY 1991 to \$56 in FY 1992 is the result of a decrease in participants (17), and is offset by the FY 1992 pay raise coupled with inflation applied to the transportation portion of the travel rate.

Change from FY 1992 to FY 1993: The increase of \$5 from \$56 in FY 1992 to \$61 in FY 1993 is the result of the FY 1993 pay raise coupled with inflation applied to the transportation portion of the travel rate, and is offset by the reduction in the retired pay accrual percentage.

Subtotal	56	784		\$92	65	910		\$120	47	658		\$88	47	658		\$93
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SCHOOL TRAINING TOTALS

Officers	1,401	13,784		\$2,782	1,689	16,723		\$3,491	1,351	13,878		\$2,994	1,351	13,878		\$3,123
Enlisted	2,524	57,006		\$5,121	2,924	63,937		\$5,982	2,223	50,229		\$4,781	2,223	50,229		\$4,949
TOTAL	3,925	70,790		\$7,903	4,613	80,660		\$9,473	3,574	64,107		\$7,775	3,574	64,107		\$8,072

Appropriation: Reserve Personnel, Marine Corps  
 Budget Program 2: Other Training and Support  
 Budget Activity 28: Special Training

Actual FY 1990	Estimate FY 1991	Estimate FY 1992	Estimate FY 1993
\$17,566	\$17,313	\$15,100	\$14,684

Part I - Purpose and Scope

This budget activity provides for pay and allowances including employer's share of Social Security contribution, subsistence, travel, and per diem for officers and enlisted personnel who perform short tours of active duty other than those covered by Pay Groups A, B, E, P, Mobilization Training and School Training.

The Special Tours are programmed and budgeted in seven categories, which are as follows:

- (1) Exercises
- (2) Command and Staff, Supervision, and Conferences
- (3) Operational Training
- (4) Management Support
- (5) Service Mission and Mission Support
- (6) Competitive Events
- (7) Recruitment and Retention

The following pages indicate the requirements in each of the seven categories and describe in more detail what is covered in each category.

SCHEDULE OF INCREASE AND DECREASES

(Amounts in thousands)

Special Training

	AMOUNT
<b>FY 1991 DIRECT PROGRAM</b>	
Total Increases:	\$17,313
Decreases:	\$0
Pay and Allowances -----	(\$1,640)
- The decrease is the result of a decrease in the number of paid participants (1,121) and offset by the FY 1992 pay raise, and offset by the FY 1992 pay raise.	
Travel -----	(\$573)
- The decrease is the result of the decrease in the number of participants, and is offset by the inflation applied to the transportation portion of the travel rate.	
Total Decreases:	(\$2,213)
<b>FY 1992 DIRECT PROGRAM</b>	
Total Increases:	\$15,100
Decreases:	\$0
Pay and Allowances -----	(\$271)
- The decrease is the result of a decrease in the number of paid participants (35) coupled with a reduction in the retired pay accrual percentage, and offset by the FY 1993 pay raise.	
Travel -----	(\$145)
- The decrease is the result of the decrease in the number of participants, and is offset by the inflation applied to the transportation portion of the travel rate.	
Total Decreases:	(\$416)
<b>FY 1991 DIRECT PROGRAM</b>	
	\$14,684

DETAIL OF REQUIREMENTS -- SPECIAL TRAINING

(Amounts in thousands)

EXERCISES: Provides for Marine Corps Reserve participation in Joint Chiefs of Staff (JCS) directed and coordinated intraservice training exercises. Also includes field training exercises and command post exercises.

	FY 1990				FY 1991				FY 1992				FY 1993			
	Number	Tour	Workdays	Daily Rate	Number	Tour	Workdays	Daily Rate	Number	Tour	Workdays	Daily Rate	Number	Tour	Workdays	Daily Rate
Officers	340	40	13,600	\$161.10	\$2,191	350	40	14,000	\$167.36	\$2,343	350	40	14,000	\$173.00	\$2,422	\$180.07
Change from FY 1991 to FY 1992: The increase of \$79 from \$2,343 in FY 1991 to \$2,422 in FY 1992 is a result of the FY 1992 pay raise coupled with inflation applied to the transportation portion of the travel rate.																
Change from FY 1992 to FY 1993: The increase of \$99 from \$2,422 in FY 1992 to \$2,521 in FY 1993 is a result of the FY 1993 pay raise coupled with inflation applied to the transportation portion of the travel rate, and offset by the reduction in the retired pay accrual percentage.																
Enlisted	325	15	4,875	\$98.05	\$478	330	15	4,950	\$102.02	\$505	330	15	4,950	\$105.25	\$521	\$108.89
Change from FY 1991 to FY 1992: The increase of \$16 from \$505 in FY 1991 to \$521 in FY 1992 is a result of the FY 1992 pay raise coupled with inflation applied to the transportation portion of the travel rate.																
Change from FY 1992 to FY 1993: The increase of \$18 from \$521 in FY 1992 to \$539 in FY 1993 is a result of the FY 1993 pay raise coupled with inflation applied to the transportation portion of the travel rate, and offset by the reduction in the retired pay accrual percentage.																
Subtotal	665	18,475		\$2,669	680	18,950		\$2,848	680	18,950		\$2,943	680	18,950		\$3,060

Reserve Personnel, Marine Corps

Special Training (Continued)

(Amounts in Thousands)

COMMAND/STAFF SUPERVISION AND CONFERENCES: These tours provide for command/staff inspection and supervision visits made by higher headquarters to subordinate units. The effectiveness of training and the units capability to respond to wartime tasking is valued and compliances with directives are checked. Tours also provide for pre-annual training and coordination conferences.

	FY 1990					FY 1991					FY 1992					FY 1993				
	Daily					Daily					Daily					Daily				
	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount
Officers	810	8	6,640	\$221.99	\$1,474	785	8	6,280	\$232.48	\$1,460	700	8	5,600	\$240.54	\$1,347	700	8	5,600	\$251.07	\$1,406

Change from FY 1991 to FY 1992: The decrease of \$113 from \$1,460 in FY 1991 to \$1,347 in FY 1992 is the result of a decrease in the number of participants (113), and is offset by coupled with the FY 1992 pay raise coupled with inflation applied to the transportation portion of the travel rate.

Change from FY 1992 to FY 1993: The increase of \$59 from \$1,347 in FY 1992 to \$1,406 in FY 1993 is the result of the FY 1993 pay raise coupled with the inflation applied to the transportation portion of the travel rate, and offset by the reduction in the retired pay accrual percentage.

Enlisted	FY 1990					FY 1991					FY 1992					FY 1993				
	Daily					Daily					Daily					Daily				
	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount
	28	6	224	\$142.86	\$32	28	8	224	\$153.76	\$35	25	8	200	\$140.00	\$28	25	8	200	\$150.00	\$30

Change from FY 1991 to FY 1992: The decrease of \$7 from \$35 in FY 1991 to \$28 in FY 1992 is the result of a decrease in the number of participants (3), and is offset by coupled with the FY 1992 pay raise coupled with inflation applied to the transportation portion of the travel rate.

Change from FY 1992 to FY 1993: The increase of \$2 from \$28 in FY 1992 to \$30 in FY 1993 is the result of the FY 1993 pay raise coupled with the inflation applied to the transportation portion of the travel rate, and offset by the reduction in the retired pay accrual percentage.

Subtotal	858	6,864	\$1,506	813	6,504	725	5,800	\$1,375	725	5,800	\$1,436
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Reserve Personnel, Marine Corps

Special Training (Continued)

(Amounts in Thousands)

OPERATIONAL TRAINING: These tours provide training directly related to probable wartime tasking. They include training of an operational nature similar to that performed during inactive duty training (IDT) and annual training (AT), (exclusive of administrative support). Also, these tours provide Reserve maintenance teams to perform on-site maintenance for supported units and provide Reserve air crews for Reserve Air/Ground exercises and Reserve troop lifts.

FY 1990						FY 1991						FY 1992						FY 1993								
Daily						Daily						Daily						Daily								
		Number	Tour	Workdays	Amount			Number	Tour	Workdays	Rate	Amount			Number	Tour	Workdays	Rate	Amount			Number	Tour	Workdays	Rate	Amount
Officers		926	3	2,778	\$296.98	5825		850	3	2,550	\$307.06	\$783		800	3	2,400	\$318.33	\$764				800	3	2,400	\$329.58	\$791

Change from FY 1991 to FY 1992: The decrease of \$19 from \$783 in FY 1991 to \$764 in FY 1992 is the result of a decrease in the number of participants (50), and is offset by the FY 1992 pay raise coupled with the inflation applied to the transportation portion of the travel rate.

Change from FY 1992 to FY 1993: The increase of \$27 from \$764 in FY 1992 to \$791 in FY 1993 is the result of the FY 1993 pay raise coupled with inflation applied to the transportation portion of the travel rate, and is offset by the reduction in the retired pay accrual percentage.

	FY 1990					FY 1991					FY 1992					FY 1993				
	Daily					Daily					Daily					Daily				
	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount
Enlisted	1,374	3	4,122	\$274.51	\$843	1,250	3	3,750	\$211.73	\$794	1,150	3	3,450	\$219.71	\$758	1,150	3	3,450	\$227.54	\$785

Change from FY 1991 to FY 1992: The decrease of \$36 from \$794 in FY 1991 to \$758 in FY 1992 is the result of a decrease in the number of participants (100), and is offset by the FY 1992 pay raise coupled with the inflation applied to the transportation portion of the travel rate.

Change from FY 1992 to FY 1993: The increase of \$27 from \$758 in FY 1992 to \$785 in FY 1993 is the result of the FY 1993 pay raise coupled with inflation applied to the transportation portion of the travel rate, and is offset by the reduction in the retired pay accrual percentage.

Subtotal	2,300		6,900		\$1,668	2,100		6,300		\$1,577	1,950		5,850		\$1,522
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Reserve Personnel, Marine Corps

Special Training (Continued)

(Amounts in Thousands)

**MANAGEMENT SUPPORT:** This activity includes support of those managerial and administrative tasks performed in support of projects directly related to training and administering of Marine Corps Reserve activities. Examples are promotion boards, development of instructional materials, exercise planning, training conferences (other than pre-annual training) and development of Marine Corps Reserve policies.

	FY 1990					FY 1991					FY 1992					FY 1993				
	Daily					Daily					Daily					Daily				
	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount
Officers	136	43	5,848	\$175.96	\$1,029	115	43	4,945	\$184.63	\$913	100	43	4,300	\$190.70	\$820	100	43	4,300	\$199.07	\$856

Change from FY 1991 to FY 1992: The decrease of \$93 from \$913 in FY 1991 to \$820 in FY 1992 is the result of a decrease in the number of participants (5), and is offset by the FY 1992 pay raise coupled with inflation applied to the transportation portion of the travel rate.

Change from FY 1992 to FY 1993: The increase of \$16 from \$820 in FY 1992 to \$856 in FY 1993 is a result of the FY 1993 pay raise coupled with inflation applied to the transportation portion of the travel rate, and offset by the reduction in the retired pay accrual percentage.

	FY 1990					FY 1991					FY 1992					FY 1993				
	Daily					Daily					Daily					Daily				
	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount
Enlisted	533	21	11,193	\$119.90	\$1,342	500	21	10,500	\$124.48	\$1,307	475	21	9,975	\$128.82	\$1,285	475	21	9,975	\$133.73	\$1,334

Change from FY 1991 to FY 1992: The decrease of \$22 from \$1,307 in FY 1991 to \$1,285 in FY 1992 is the result of a decrease in the number of participants (25), and is offset by the FY 1992 pay raise coupled with inflation applied to the transportation portion of the travel rate.

Change from FY 1992 to FY 1993: The increase of \$49 from \$1,285 in FY 1992 to \$1,334 in FY 1993 is a result of the FY 1993 pay raise coupled with inflation applied to the transportation portion of the travel rate, and offset by the reduction in the retired pay accrual percentage.

Subtotal	669		16,748	\$2,371	615		15,445	\$2,220	575		14,275	\$2,105	575		14,275					\$2,190
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Reserve Personnel, Marine Corps

Special Training (Continued)

(Amounts in thousands)

SERVICE MISSION/MISSION SUPPORT: Includes training, both unit and individual, which accomplishes a specific mission or task, or supports a specific mission or task for any of the Armed Services. Includes Marine Corps Reserve support of active force missions as well as internal support rendered to Marine Corps Reserve units and agencies, for example, unpires in multi-component exercises or special work/projects requiring reserve expertise.

FY 1990					FY 1991					FY 1992					FY 1993					
Number		Tour		Daily	Number		Tour		Daily	Number		Tour		Daily	Number		Tour		Daily	
Workdays				Rate	Workdays				Rate	Workdays				Rate	Workdays				Rate	
Amount		Amount		Amount	Amount		Amount		Amount	Amount		Amount		Amount	Amount		Amount		Amount	
Officers	494	35	17,290	\$164.72	\$2,848	477	35	16,695	\$170.29	\$2,843	303	35	10,605	\$174.92	\$1,855	217	35	7,595	\$183.81	\$1,396
Change from FY 1991 to FY 1992: The decrease of \$988 from \$2,843 in FY 1991 to \$1,855 in FY 1992 is the result of a decrease in the number of participants (174), and is offset by the FY 1992 pay raise coupled with inflation applied to the transportation portion of the travel rate.																				
Change from FY 1992 to FY 1993: The decrease of \$459 from \$1,855 in FY 1992 to \$1,396 in FY 1993 is the result of a decrease in the number of participants (86) coupled with the reduction in the retired pay accrual percentage, and is offset by the FY 1993 pay raise coupled with inflation applied to the transportation portion of the travel rate.																				
FY 1990					FY 1991					FY 1992					FY 1993					
Number		Tour		Daily	Number		Tour		Daily	Number		Tour		Daily	Number		Tour		Daily	
Workdays				Rate	Workdays				Rate	Workdays				Rate	Workdays				Rate	
Amount		Amount		Amount	Amount		Amount		Amount	Amount		Amount		Amount	Amount		Amount		Amount	
Enlisted	1,736	15	26,040	\$100.50	\$2,617	1,676	15	25,140	\$104.06	\$2,616	1,086	15	16,290	\$109.42	\$1,783	817	15	12,255	\$111.09	\$1,361
Change from FY 1991 to FY 1992: The decrease of \$833 from \$2,616 in FY 1991 to \$1,783 in FY 1992 is the result of a decrease in the number of participants (590), and is offset by the FY 1992 pay raise coupled with inflation applied to the transportation portion of the travel rate.																				
Change from FY 1992 to FY 1993: The decrease of \$422 from \$1,783 in FY 1992 to \$1,361 in FY 1993 is the result of a decrease in the number of participants (269) coupled with the reduction in the retired pay accrual percentage, and is offset by the FY 1993 pay raise coupled with inflation applied to the transportation portion of the travel rate.																				
Subtotal	2,230		43,330		\$5,465	2,153		41,835		\$5,459	1,389		26,895		\$3,638	1,034		19,850		\$2,757

Reserve Personnel, Marine Corps

Special Training (Continued)

(Amounts in Thousands)

COMPETITIVE EVENTS: The objectives of the Competitive Events program are to:

1. Provide for special marksmanship training; clinics; assist in developing marksmanship tests and instruct olympic/international junior shooter development program.
2. Provide for participation by individuals in various levels of competition including, on a competitive selection basis, US, international and olympic championships.
3. Provide for support of and participation in annual Confederation of Interallied Reserve Officers (CIOR) Championships and Modern Pentathlon events. These events are for individuals meeting competitive selection standards for attendance at clinics and tryouts; participation in training and fielding of those individuals to represent the US in military and olympic competitions featuring marksmanship, physical endurance events and associated military skills.

FY 1990					FY 1991					FY 1992					FY 1993					
Daily					Daily					Daily					Daily					
Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	
Officers	74	30	2,220	\$170.72	\$379	74	30	2,220	\$175.68	\$390	65	30	1,950	\$185.13	\$361	65	30	1,950	\$191.79	\$374
Change from FY 1991 to FY 1992: The decrease of \$29 from \$390 in FY 1991 to \$361 in FY 1992 is the result of a decrease in the number of participants (9), and is offset by the FY 1992 pay raise coupled with inflation applied to the transportation portion of the travel rate.																				
Change from FY 1992 to FY 1993: The increase of \$13 from \$361 in FY 1992 to \$374 in FY 1993 is the result of the FY 1993 pay raise coupled with inflation applied to the transportation portion of the travel rate.																				

FY 1990					FY 1991					FY 1992					FY 1993					
Daily					Daily					Daily					Daily					
Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	
Enlisted	642	4	2,568	\$195.09	\$501	642	4	2,568	\$203.27	\$522	600	4	2,400	\$210.00	\$504	600	4	2,400	\$217.92	\$523
Change from FY 1991 to FY 1992: The decrease of \$18 from \$522 in FY 1991 to \$504 in FY 1992 is the result of a decrease in the number of participants (42), and is offset by the FY 1992 pay raise coupled with inflation applied to the transportation portion of the travel rate.																				
Change from FY 1992 to FY 1993: The increase of \$193 from \$504 in FY 1992 to \$523 in FY 1993 is the result of the FY 1993 pay raise coupled with inflation applied to the transportation portion of the travel rate.																				
Subtotal	716		4,788	\$880	716		4,788		\$912	665		4,350		\$865	665		4,350		\$897	

Reserve Personnel, Marine Corps

Special Training (Continued)

(Amounts in thousands)

RECRUITMENT AND RETENTION: These tours provide for the ordering of reservists to active duty for up to a maximum of 139 days to augment the Regular Recruitment Service for purposes of recruiting non-prior service individuals for the Selected Marine Corps Reserve. It also allows individual members with definitive skills to visit schools, and non-prior service personnel at home and public functions to discuss advantages and benefits inherent in the Marine Corps Reserve mission.

FY 1990			FY 1991			FY 1992			FY 1993		
Number	Tour	Workdays	Daily		Number	Tour	Workdays	Daily		Number	Tour
			Rate	Amount				Rate	Amount		
Enlisted	430	130	\$53.79	\$3,007	380	130	49,400	\$56.72	\$2,802	350	130
								\$58.29	\$2,652		
										45,500	\$60.84
											\$2,768

Change from FY 1991 to FY 1992:

The decrease of \$150 from \$2,802 in FY 1991 to \$2,652 in FY 1992 is the result of a decrease in the number of participants (30), and is offset by the FY 1992 pay raise coupled with inflation applied to the transportation portion of the travel rate.

Change from FY 1992 to FY 1993:

The increase of \$116 from \$2,652 in FY 1992 to \$2,768 in FY 1993 is the result of FY 1993 pay raise coupled with inflation applied to the transportation portion of the travel rate, and is offset by the reduction in the retired pay accrual percentage.

SPECIAL TRAINING TOTALS

Officers	2,800	48,376	\$8,746	2,651	46,890	\$8,772	2,318	38,855	\$7,569	2,232	35,845	\$7,344
Enlisted	5,068	104,922	\$8,820	4,806	96,532	\$8,581	4,016	82,765	\$7,531	3,747	78,730	\$7,340
TOTAL	7,868	153,298	\$17,566	7,457	143,222	\$17,313	6,334	121,620	\$15,100	5,979	114,575	\$14,684

Appropriation: Reserve Personnel, Marine Corps  
 Budget Program 2: Other Training and Support  
 Budget Activity 27: Administration and Support

Actual FY 1990	Estimate FY 1991	Estimate FY 1992	Estimate FY 1993
\$81,093	\$94,799	\$92,986	\$95,817

Part I - Purpose and Scope

The funds in this project will provide for pay and allowances, uniform allowances, subsistence, and permanent change of station travel costs for Marine Corps Reserve officers and enlisted personnel serving on active duty as authorized by Sections 265, 672(d), 678, of Title 10, United States Code.

Also included are funds for the payment of death gratuities, disability, and hospitalization benefits to all officers and enlisted personnel undergoing paid training duty, the costs associated with the Reserve Enlistment/Reenlistment Bonus, Education Assistance Program, Selected Marine Corps Reserve Affiliation Bonus Program, and the Individual Ready Reserve Bonus.

SCHEDULE OF INCREASES AND DECREASES  
(Amounts in thousands)  
Administration and Support

AMOUNT  
\$94,799

PT 1991 DIRECT PROGRAM

Increases:

Incentives -----

- The increase is composed of an increase in required reenlistment and enlistment bonuses, offset by the reduction in anniversary payments for the educational assistance program no longer available for new enlistments.

\$22

Total Increases:

\$22

Decreases:

Pull Time Support (PTS) Officer Pay and Allowances -----

- The decrease is the result of a decrease in average officer strength (15) coupled with the reduction in the retired pay accrual rate, and is offset by PT 1992 pay raise. The decrease in officer workyears will not adversely affect the program's objective to provide adequate personnel for administrative and support capabilities.

(\$306)

Retired Pay Accrual, Officer -----

- The decrease is the composed of the officer average strength reduction and a decrease in the retired pay accrual percentage, offset by the PT 1992 pay raise.

(\$186)

Pull Time Support (PTS) Enlisted Pay and Allowances -----

- The increase is the result of the PT 1992 pay raise, and offset by the reduction in average enlisted strength (9%). The decrease in enlisted workyears will not adversely affect the program's objective to provide adequate personnel for administrative and support capabilities.

(\$859)

Retired Pay Accrual, Enlisted -----

- The decrease is the composed of the enlisted average strength reduction and a decrease in the retired pay accrual percentage, offset by the PT 1992 pay raise.

(\$446)

Travel -----

- The decrease is the result of reduced PCS moves (15) involving new contracts awarded, increased location transfers for existing contracts, and personnel released from active duty. The overall decrease is offset by approved inflation applied to the transportation portion of the travel rate.

(\$38)

Total Decreases:

(\$1,835)

PT 1992 DIRECT PROGRAM

\$97,986

SCHEDULE OF INCREASES AND DECREASES  
(Amounts in thousands)  
Administration and Support

AMOUNT  
\$92,986

PY 1992 DIRECT PROGRAM

Increases:

Full Time Support (FTS) Officer Pay and Allowances ----- \$977  
- The increase is the result of the FY 1993 pay raise, and offset by a reduction in officer average strength (1).

Retired Pay Accrual, Officer ----- \$244  
- The increase is the result of the FY 1993 pay raise, and offset by a reduction in officer average strength, coupled with a reduction in the retired pay accrual percentage.

Full Time Support (FTS) Enlisted Pay and Allowances ----- \$1,170  
- The increase is the result of the FY 1993 pay raise, and offset by a reduction in enlisted average strength (41).

Retired Pay Accrual, Enlisted ----- \$146  
- The increase is the result of the FY 1993 pay raise, and offset by a reduction in enlisted average strength, coupled with a reduction in the retired pay accrual percentage.

Incentives ----- \$250  
- The increase is composed of an increase in required reenlistment and enlistment bonuses, offset by the reduction in anniversary payments for the educational assistance program no longer available for new enlistments.

Travel ----- \$44  
The increase is approved inflation applied to the transportation portion of the travel rate.

Total Increases: \$2,831

Total Decreases: \$0

PY 1993 DIRECT PROGRAM \$95,817

# RESERVE COMPONENT PERSONNEL ON EXTENDED TOURS OF ACTIVE DUTY

## Section 265. Policies and Regulations: Participation of Reserve Officers in Preparation and Administration

"Within such number and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those reserve components. While so serving, such an officer is an additional member of any staff with which he is serving."

Section 672/678 (a) (b). Reserve: For Organizing, Administering, etc., Reserve Components.

(a) A Reserve ordered to active duty under section 672(d) of this title in connection with organizing, administering, recruiting, instructing, or training the reserve components shall be ordered in his reserve grade. While so serving, he continues to be eligible for promotion as a Reserve, if he is otherwise qualified.

(b) To assure that a Reserve on duty under subsection (a) receives periodic refresher training in the categories for which he is qualified, the Secretary concerned may detail him to duty with any armed force or otherwise as the Secretary sees fit.

Officers	FY 1990			FY 1991			FY 1992			FY 1993		
	Begin		End	Average		End	Average		End	Average		End
Sec 265: Administration	50	50	50	49	44	44	44	44	44	44	44	44
Sec 672/678:												
Organization	137	140	151	155	169	152	152	152	151	148		
Administration	70	70	70	69	64	64	64	64	64	64		
Recruiting	20	19	17	17	17	17	17	17	17	17		
Instruction or Training	53	54	56	55	53	53	53	53	53	53		
Total Officers	330	333	344	345	347	330	330	330	329	326		
Enlisted												
Sec 672/678:												
Organization	618	737	914	927	1038	853	853	824	812	788		
Administration	440	438	441	417	470	430	430	430	430	430		
Recruiting	207	175	155	155	155	155	155	155	155	155		
Instruction or Training	353	408	451	446	431	431	431	431	431	431		
Total Enlisted	1618	1758	1961	1965	2054	1869	1869	1840	1828	1804		



Pay and Allowances, Officers: These funds are requested to provide for pay and allowances for officers serving on active duty as authorized by section 265, 672D/678 of title 10 U.S.C. The rate used in computing these requirements includes basic pay, retired pay accrual, government's contribution for social security, subsistence and quarters allowance, and special and incentive pays, as authorized.

	FY 1990			FY 1991			FY 1992			FY 1993		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officers	333	\$73,687.69	\$24,538	345	\$70,849.28	\$24,443	330	\$72,578.79	\$23,951	329	\$76,510.64	\$25,172

Change from FY 1991 to FY 1992: The decrease of \$492 from \$24,443 in FY 1991 to \$23,951 in FY 1992 is the result of the decrease in average officer strength (15) coupled with a reduction in the retired pay accrual percentage, and offset by the FY 1992 pay raise.

Change from FY 1992 to FY 1993: The increase of \$1,221 from \$23,951 in FY 1992 to \$25,172 in FY 1993 is the result of the FY 1993 pay raise, and is offset by a reduction in the average officer strength (1) coupled with the reduction in the retired pay accrual percentage.

Pay and Allowances, Enlisted: These funds are requested to provide for pay and allowances for enlisted personnel serving on active duty as authorized by section 265, 672D/678 of title 10 U.S.C. The rate used in computing these requirements includes basic pay, retired pay accrual, government's contribution for social security, subsistence, quarters allowance, clothing maintenance allowance, and special and incentive pays, as authorized.

	FY 1990			FY 1991			FY 1992			FY 1993		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Enlisted	1,758	\$30,526.73	\$53,666	1,965	\$34,146.56	\$67,098	1,869	\$35,202.25	\$65,793	1,828	\$36,711.71	\$67,109

Change from FY 1991 to FY 1992: The decrease of \$1,305 from \$67,098 in FY 1991 to \$65,793 in FY 1992 is the result of the decrease in average enlisted strength (96) coupled with a reduction in the retired pay accrual percentage, and offset by the FY 1992 pay raise.

Change from FY 1992 to FY 1993: The increase of \$1,316 from \$67,098 in FY 1992 to \$68,414 in FY 1993 is the result of the FY 1993 pay raise, and is offset by a reduction in the average enlisted strength (41) coupled with the reduction in the retired pay accrual percentage.

Permanent Change of Station Travel: These funds are requested to provide travel costs for those members making a permanent change of station. In addition, military member travel costs include movement and storage of household goods, dislocation allowance, and dependent travel.

	FY 1990			FY 1991			FY 1992			FY 1993		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officers	129	\$3,925.00	\$507	120	\$4,170	\$492	93	\$4,265.71	\$397	93	\$4,423.54	\$411
Enlisted	377	\$1,975.00	\$745	363	\$2,061.90	\$748	375	\$2,146.44	\$805	375	\$2,225.86	\$835
Total	506		\$1,252	483		\$1,240	468		\$1,202	468		\$1,246

Change from FY 1991 to FY 1992: The decrease of \$18 from \$1,240 in FY 1991 to \$1,222 in FY 1992 is the result of a reduction of 15 PCS moves involving new contracts awarded, location transfers for existing contracts, and personnel released from active duty. The approved inflation applied to the transportation portion of the travel rate.

Change from FY 1992 to FY 1993: The increase of \$44 from \$1,202 in FY 1992 to \$1,246 in FY 1993 is the result of approved inflation applied to the transportation portion of the travel rate.

Individual Clothing, Enlisted: The funds requested will provide for a supplementary clothing allowance for personnel assigned to recruiting.

	FY 1990			FY 1991			FY 1992			FY 1993		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Enlisted	20	\$413.82	\$8	20	\$432.03	\$9	20	\$449.74	\$9	20	\$466.30	\$9

Change from FY 1991 to FY 1992: There is no amount change.

Change from FY 1992 to FY 1993: There is no amount change.

Death Gratuities, Disability and Hospitalization Benefits: Death gratuities are provided to beneficiaries of deceased military personnel. Death gratuities are composed of six months basic pay and incentive and special pay if authorized, the sum of which is not to exceed \$3,000. Members of the Reserve Component who suffer injury or disability or contract disease in line of duty, active or inactive, are entitled to hospitalization and pay and allowances during such hospitalization.

	FY 1990			FY 1991			FY 1992			FY 1993		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officers	400	\$800.00	\$320	400	\$800.00	\$320	400	\$800.00	\$320	400	\$800.00	\$320
Enlisted	724	\$800.00	\$579	724	\$800.00	\$579	724	\$800.00	\$579	724	\$800.00	\$579
Total			\$899			\$899			\$899			\$899

Change from FY 1991 to FY 1992: There is no amount change.

Change from FY 1992 to FY 1993: There is no amount change.



## STUDY RESULTS

[illegible]

Reclassification. An individual for individuals who re-enlist in the Marine Corps Reserve for a period of 3 or 6 years may receive a bonus of \$900 or \$1,800 respectively. The bonus may be awarded to a person who is re-enlisting/entering in a unit or an MCR as published annually by the Selected Reserve; is not re-enlisting/entering to qualify for a career position where membership in the Reserve is a condition of employment (persons on temporary assignment excluded); and holds rank/grade commensurate with the billed vacancy, and has been a satisfactory participant in the Selected Reserve for 3 months at time of re-enlistment/extension.

(Amounts in thousands)

	FY 1990			FY 1991			FY 1992			FY 1993		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments	65	\$150.49	\$9.78	55	\$142.86	\$7.86	525	\$142.86	\$75.30	774	\$118.60	\$91.79
Anniversary Payments	1800	\$15.63	\$28.13	1920	\$14.44	\$27.73	1808	\$20.97	\$37.70	1750	\$285.09	\$499.41
Total			\$37.91			\$35.59			\$113.00			\$978.20

Change from FY 1991 to FY 1992: The increase of \$42 from \$113 in FY 1991 to \$155 in FY 1992, is a result of an increase in the average anniversary payment, offset by a decrease of 121 anniversary payments.

Change from FY 1992 to FY 1993: The increase of \$221 from \$155 in FY 1992 to \$376 in FY 1993, is a result of an overall increase of 191 new and anniversary payments.

# REVENUE ESTIMATE FUNDS

	FY 1990		FY 1991		FY 1992		FY 1993		FY 1994		FY 1995	
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
PRIOR YEAR INITIAL AND SUBSEQUENT ANNUAL PAYMENTS	1,810	\$175,500	1,500	\$225,000	1,076	\$161,400	553	\$79,950	91	\$13,650		
CURRENT YEAR INITIAL AND SUBSEQUENT ANNUAL PAYMENTS	525	\$191,500	429	\$150,150	307	\$107,450	293	\$102,550	92	\$12,200	64	\$72,400
BUDGET YEAR INITIAL AND SUBSEQUENT ANNUAL PAYMENTS			525	\$191,500	425	\$149,750	404	\$141,400	373	\$130,550	139	\$48,650
BUDGET YEAR INITIAL AND SUBSEQUENT ANNUAL PAYMENTS					525	\$191,500	500	\$175,000	427	\$149,450	369	\$129,150
BUDGET YEAR INITIAL AND SUBSEQUENT ANNUAL PAYMENTS							774	\$478,800	743	\$360,050	636	\$222,600
BUDGET YEAR INITIAL AND SUBSEQUENT ANNUAL PAYMENTS									774	\$478,800	697	\$243,950
BUDGET YEAR INITIAL AND SUBSEQUENT ANNUAL PAYMENTS											774	\$478,800
TOTAL INITIAL AND SUBSEQUENT ANNUAL PAYMENTS	2,335	\$367,000	2,454	\$375,150	2,383	\$270,850	2,524	\$277,700	2,500	\$1,064,700	2,679	\$1,145,550

Educational Assistance: An incentive for individuals who enlist for 6 years in the SMR in a designated critical skill or unit may enlist for the Educational Assistance Program. This program reimburses Marines who have completed Initial Active Duty for Training, for educational expenses up to \$1,000 a year for a maximum of \$4,000 over 4 years. It provides for payment of educational expenses (tuition, fees, books, laboratory fees and ship fees for consumable material used as part of classroom or ship instruction) incurred by a member at an accredited institution until the member completes a course of instruction required for the award of a baccalaureate degree, or the equivalent evidence of completion of study in a non-degree program. Payment of tuition and fees may be effected by a check co-payable to the school and member. Other authorized expenses will be reimbursed to the member upon presentation of receipts. This incentive program was terminated in FY 1985 with the introduction of the new "G.I. Bill."

(Amounts in thousands)

	FY 1990			FY 1991			FY 1992			FY 1993		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New payments	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Anniversary payments	253	\$411.46	\$104	99	\$664.44	\$66	0	\$0.00	\$0	0	\$0.00	\$0
Total			\$104			\$66			\$0			\$0

Change from FY1991 to FY1992: The decrease of \$66 from \$66 in FY 1991 to \$0 in FY 1992 for anniversary payments is a result of the program expiration effective 30 June, 1985.

Change from FY1992 to FY1993: None.

EDUCATION ASSISTANCE

	FY 1990	FY 1991	FY 1992	FY 1993	FY 1994	FY 1995	FY 1996
NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
251	\$104,100	99	\$45,780				

PRIOR RELATIONS

PRIOR YEAR INITIAL AND  
SUBSEQUENT ANNIVERSARY  
PAYMENTS FY 1990

CURRENT YEAR INITIAL AND  
SUBSEQUENT ANNIVERSARY  
PAYMENTS FY 1991

PRIOR YEAR INITIAL AND  
SUBSEQUENT ANNIVERSARY  
PAYMENTS FY 1992

PRIOR YEAR INITIAL AND  
SUBSEQUENT ANNIVERSARY  
PAYMENTS FY 1993

TOTAL, INITIAL AND  
SUBSEQUENT ANNIVERSARY  
PAYMENTS

251	\$104,100	99	\$45,780	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
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**SMR Affiliation Bonus:** An incentive for any enlisted person who is serving or has served on active duty for any period of time and has been discharged or released from such active duty under honorable conditions, and affiliates with a SMR unit, and has a reserve service obligation under Section 651 of Title 10 or under Section 6101(1) of the Military Service Act. This program pays a bonus equal to \$50 a month for each month of obligated service that a former active duty Marine agrees to affiliate with a unit. Marines must affiliate for a designated skill or unit to qualify for this bonus and must sign a Ready Reserve agreement for the period of months remaining on their military service obligation.

(Amounts in Thousands)

	FY 1990			FY 1991			FY 1992			FY 1993		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New payments	100	\$610.00	\$61	100	\$1,200.00	\$120	100	\$1,200.00	\$120	100	\$1,200.00	\$120

Change from FY 1991 to FY 1992: There is no amount change.

Change from FY 1992 to FY 1993: There is no amount change.

APPRIATION ITEMS

	FY 1990	FY 1991	FY 1992	FY 1993	FY 1994	FY 1995
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
PRIOR OBLIGATIONS						
PRIOR YEAR INITIAL AND SUBSEQUENT ANNUAL PAYMENTS FY 1990	100	\$61,000				
CURRENT YEAR INITIAL AND SUBSEQUENT ANNUAL PAYMENTS FY 1991			100	\$120,000		
PRIOR YEAR INITIAL AND SUBSEQUENT ANNUAL PAYMENTS FY 1992			100	\$120,000		
PRIOR YEAR INITIAL AND SUBSEQUENT ANNUAL PAYMENTS FY 1993				100	\$120,000	
PRIOR YEAR INITIAL AND SUBSEQUENT ANNUAL PAYMENTS FY 1994					100	\$120,000
PRIOR YEAR INITIAL AND SUBSEQUENT ANNUAL PAYMENTS FY 1995						100
TOTAL INITIAL AND SUBSEQUENT ANNUAL PAYMENTS	100	\$61,000	100	\$120,000	100	\$120,000

Appropriation: Reserve Personnel, Marine Corps  
 Subject Program 2: Other Training and Support  
 Budget Activity 20: Education Benefits

Actual FY 1990	Estimate FY 1991	Estimate FY 1992	Estimate FY 1993
\$5,300	\$6,745	\$6,239	\$6,092

#### Part I - Purpose and Scope

Funds are for the payment to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10 U.S.C., Chapter 106. This program will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an accrual basis. The Veterans Administration pays individuals from funds transferred from the Trust account.

#### Part II - Justification of Funds Requested

All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve after July 1, 1985, except those who have received a commission from a Service academy or completed an ROTC scholarship program are eligible to receive educational assistance unless they are entitled to assistance under Chapter 30 of Title 38 U.S.C.. The individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide for funds adequate to allow for one of three levels of assistance. These levels are \$140.00 per month for full-time educational pursuit, \$105.00 for three quarter time pursuit and \$70.00 for half time pursuit. The maximum total benefit that can be paid is \$5,040.

Beginning 1 October 1990, the Marine Corps has an amortized liability which requires a payment each fiscal year throughout FY 1995. For the current submit the DoD Board of Actuaries has estimated \$741 thousand to be paid for each fiscal year.

SCHEDULE OF INCREASES AND DECREASES  
(DOLLARS IN THOUSANDS)  
Educational Benefits

AMOUNT  
-----

FY 1991 DIRECT PROGRAM

\$6,745

Total Increases:

\$0

Decreases:

Educational Benefits ----- (\$506)

- The decrease is a result of the decrease in the number of eligible individuals for the program. The average cost is based on the 1000 Education Assistance Board of Actuaries FY 1992/93 approved rates.

Total Decreases:

(\$506)

FY 1992 DIRECT PROGRAM

\$6,219

Total Increases:

\$0

Decreases:

Educational Benefits ----- (\$147)

- The decrease is a result of the decrease in the number of eligible individuals for the program (200). The average cost is based on the 1000 Education Assistance Board of Actuaries FY 1992/93 approved rates.

Total Decreases:

(\$147)

FY 1993 DIRECT PROGRAM

\$6,092

Now GI BILL (cont.)

The following table displays the actuarially based estimates:

(Amounts in Thousands)

	FY 1990			FY 1991			FY 1992			FY 1993		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
G.I. Bill	10,233	\$517.95	\$5,300	8,180	\$734.00	\$6,004	7,490	\$734.00	\$5,498	7,290	\$734.00	\$5,351
Amortization Payment						\$741			\$741			\$741
Total Program			\$5,300			\$6,745			\$6,239			\$6,092

Change from FY 1991 to FY 1992: The decrease of \$506 from \$6,745 in FY 1991 to \$6,239 in FY 1992 is the decrease in the number of eligible individuals for the program (690). The average cost is based on the 1940 Education Assistance Board of Actuaries FY 1992/93 approved rates.

Change from FY 1992 to FY 1993: The decrease of \$147 from \$6,239 in FY 1992 to \$6,092 in FY 1993 is the decrease in the number of eligible individuals for the program (200). The average cost is based on the 1940 Education Assistance Board of Actuaries FY 1992/93 approved rates.

Appropriation: Reserve Personnel, Marine Corps  
 Budget Program 2: Other Training and Support  
 Budget Activity 2C: Platoon Leaders Class

Actual FY 1990	Estimate FY 1991	Estimate FY 1992	Estimate FY 1993
\$4,925	\$4,450	\$4,345	\$4,486

Part I - Purpose and Scope

Provides for pay, subsistence, travel, and clothing for the Platoon Leaders Class (PLC) and the Woman Officers Candidate Class. These personnel attend two periods of summer training and upon completion of training and graduation from college are commissioned in the Marine Corps Reserve and assigned to active duty for three years. Pay and subsistence rates are based on the actual number of days trainees are on board during the applicable fiscal year. Travel and clothing costs are based on the number of students entering training during the applicable fiscal year. Funds to cover PLC subsidy authorized by Public Law 92-172 are also included. This category also provides for clothing for Naval ROTC students and Naval Academy Midshipmen, under the Marine option program, who receive a clothing issue while attending their single period of Marine Corps summer training - Officer Candidates' School (OCS). Pay and subsistence for these personnel is not included in this category because as Naval ROTC students and Naval Academy Midshipmen, they are paid with Navy funds.

SUMMARY OF INCREASES AND DECREASES  
(Amounts in thousands)  
Fiduciary Leaders Class

AMOUNT  
\$4,450

FY 1991 DIRECT PROGRAM

Increases:

\$60

- Uniforms Issue-In-kind-----
- The increase is the result of approved inflation applied to the authorized clothing rate, offset by a decrease in the total number of personnel receiving uniforms (122).

Total Increases:

\$60

Decreases:

(\$115)

- Pay and Allowances-----
- The decrease is a result of the decrease in the average number of participants (108), and is offset by the FY 1992 military pay raise.

(\$13)

- Retired Pay Annual-----
- The decrease is a result of the decrease in the average number of participants (108), and is offset by the FY 1992 military pay raise.

(\$10)

- Substance (In-kind)-----
- The decrease is the result of a decrease in the average number of participants subsisting (108), and offset by the approved inflation applied to the authorized subsistence rate.

(\$27)

- Travel-----
- The decrease is the result of the decrease in the average number of travelers (122), and offset by the authorized inflation applied to the transportation portion of the travel rate.

Total Decreases:

(\$165)

FY 1992 DIRECT PROGRAM

\$4,345

SUMMARY OF INCREASES AND DECREASES

(Amounts in thousands)  
 Mission Leaders' class

Amount  
 \$7,345

FY 1992 DIRECT EXPENDITURE

Increases:

\$24

Uniforms (issue-in-kind)

- The increase is the result of the increase in number of personnel receiving uniforms (142), coupled with approved inflation applied to the authorized clothing rate.

\$90

Pay and All (142)

- The increase is the result of the increase in the average number of personnel (142), and the FY 1991 pay raise.

\$7

Relief pay (142)

- The increase is the result of the increase in the average number of personnel (142), and the FY 1991 pay raise, offset by the decrease in the number of personnel.

\$0

Subsistence (142)

- The increase is the result of the approved inflation applied to the subsistence rate, and offset by the decrease in personnel subsistence.

\$15

Travel

- The increase is the result of the increase in the number of eligible travelers, coupled with approved inflation applied to the travel rate, offset by the decrease in the number of eligible travelers.

\$141

Total Increases

\$0

Total Decreases

\$4,486

FY 1991 DIRECT EXPENDITURE



Subsistence (Subsudy) Allowance: The funds requested are to provide an allowance of \$100 per month for students enrolled in Reserve Officer Candidate III and IV courses in accordance with the provisions of 37 U.S.C. 209.

	FY 1990			FY 1991			FY 1992			FY 1993		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Students	1,000	\$900.00	\$900	1,000	\$900.00	\$900	1,000	\$900.00	\$900	1,000	\$900.00	\$900

Change from FY 1991 to FY 1992: There is no amount change.

Change from FY 1992 to FY 1993: There is no amount change.

Uniforms Issue-in-kind: The funds are requested to provide uniform issues, including replacement items.

	FY 1990			FY 1991			FY 1992			FY 1993		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
PLJ / MXXC	1,595	\$272.10	\$434	1,378	\$264.89	\$365	1,256	\$107.76	\$137	1,238	\$124.81	\$154
NAVY/NAVAL ACADEMY	555	\$155.99	\$86	555	\$155.99	\$86	555	\$426.18	\$237	555	\$441.95	\$245
TOTAL			\$500			\$451			\$374			\$400

Change from FY 1991 to FY 1992: The increase of \$60 from \$563 in FY 1991 to \$623 in FY 1992 is inflation applied to the uniform costs offset by a decrease in the number of PLJ/MXXC issues (122).

Change from FY 1992 to FY 1993: The increase of \$24 from \$623 in FY 1992 to \$647 in FY 1993 is inflation applied to the uniform costs offset by a decrease in the number of PLJ/MXXC issues (18).

Pay and Allowances: The funds requested are to provide pay and allowances to students attending summer training. The students are entitled to pay at rate prescribed for an E-5.

	FY 1990			FY 1991			FY 1992			FY 1993		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
1,416	62,150	\$41.29	\$2,566	1,243	\$42.95	\$52,903	48,475	\$44.23	\$2,144	48,743	\$45.98	\$2,241

Change from FY 1991 to FY 1992: The decrease of \$129 from \$2,272 in FY 1991 to \$2,144 in FY 1992 is the decrease in the average strength (108), and is offset by the FY 1992 pay raise.

Change from FY 1992 to FY 1993: The increase of \$97 from \$2,144 in FY 1992 to \$2,241 in FY 1993 is the FY 1993 pay raise, and offset by the decrease in the average number of students (2), coupled with the decrease in the related pay accrual percentage.

Subsistence of PLR's: These funds are requested to provide subsistence in-kind for members in summer camp training programs. The Workday total includes a 15% absentee rate.

FY 1990			FY 1991			FY 1992			FY 1993		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
56,470	\$4.08	\$230	44,968	\$4.72	\$212	41,204	\$4.91	\$202	41,432	\$5.09	\$211

Change from FY 1991 to FY 1992:

The decrease of \$10 from \$212 in FY 1991 to \$202 in FY 1992 is the decrease in the average number of recipients (108), and offset by the approved inflation applied to the subsistence rate.

Change from FY 1992 to FY 1993:

The increase of \$9 from \$202 in FY 1992 to \$211 in FY 1993 is the increase in the average number of recipients (12), and inflation applied to the authorized subsistence rate.

Travel of PLR's: The funds requested are to provide for travel and per diem of members to and from summer camp training.

FY 1990			FY 1991			FY 1992			FY 1993		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
1,595	\$374.02	\$597	1,378	\$365.02	\$503	1,256	\$378.98	\$476	1,138	\$393.38	\$487

Change from FY 1991 to FY 1992:

The decrease of \$27 from \$503 in FY 1991 to \$476 in FY 1992 is the decrease in the average number of travelers (122), offset by the authorized inflation applied to the transportation portion of the estimated travel rate.

Change from FY 1992 to FY 1993:

The increase of \$11 from \$476 in FY 1992 to \$487 in FY 1993 is the decrease in the average number of travelers (18), and the authorized inflation applied to the transportation portion of the estimated travel rate.

Appropriation: Reserve Personnel, Marine Corps  
 Budget Program 2: Other Training and Support  
 Budget Activity 2C: Junior ROTC

Actual	Estimate	Estimate	Estimate
FY 1990	FY 1991	FY 1992	FY 1993
\$1,164	\$1,310	\$1,439	\$1,563

Part I - Purpose and Scope

This program provides for the initial issue of uniforms for new students who will be trained in the units of the Junior Marine Corps Reserve Training Corps through FY 1993. Replacement issue of clothing for students in the 80 established units through FY 1993 is also provided.

SCHEDULE OF INCREASES AND DECREASES  
(Amounts in thousands)

Junior ROTC

AMOUNT  
\$1,318

PT 1991 DIRECT PROGRAM

Increases:

Uniforms, Issue-in-kind

- The increase is from the increases in starting enrollments and replacement issues, and inflation applied to the approved clothing rates.

\$121

Total Increases:

\$121

Total Decreases:

\$0

PT 1992 DIRECT PROGRAM

Increases:

Uniforms, Issue-in-kind

- The increase is from the increases in starting enrollments and replacement issues, and inflation applied to the approved clothing rates.

\$124

Total Increases:

\$124

Total Decreases:

\$0

PT 1993 DIRECT PROGRAM

\$1,563

Reserve Personnel, Marine Corps

Junior ROTC (continued)

Uniforms, Issue-in-kind: These funds are required to provide uniforms to members of the Junior ROTC program as required.

	FY 1990			FY 1991			FY 1992			FY 1993		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Issue	1,718	\$509.68	\$886	1,883	\$530.01	\$998	1,986	\$548.84	\$1,090	2,086	\$567.11	\$1,181
Replacement	3,862	\$71.98	\$278	4,256	\$75.00	\$320	4,470	\$78.00	\$349	4,693	\$80.96	\$380
Total	5,601		\$1,164	6,139		\$1,318	6,456		\$1,439	6,779		\$1,563

Change from FY 1991 to FY 1992: The increase of \$121 in the Junior ROTC program from \$1,318 in FY 1991 to \$1,439 in FY 1992 is the increase in starting enrollments and replacement issues, coupled with inflation applied to the approved clothing rates.

Change from FY 1992 to FY 1993: The increase of \$124 in the Junior ROTC program from \$1,439 in FY 1992 to \$1,563 in FY 1993 is the increase in starting enrollments and replacement issues, coupled with inflation applied to the approved clothing rates.

Reserve Personnel, Marine Corps

Junior ROTC (continued)

Part II - Justification of Funds Requested

The following is a comparison by fiscal years of the program data and costs included in this estimate:

	FY 1990	FY 1991	FY 1992	FY 1993
	(Amounts in thousands)			
Average Student Enrollment	12,109	12,714	13,350	14,018
Uniforms, Issue-in-Kind	\$1,164	\$1,318	\$1,439	\$1,563

2C(1) Uniforms, Issue-in-Kind: During FY 1991, it is estimated there will be 80 units of the Junior ROTC with an average student enrollment of 153 per unit.

FY 1991

Initial Issue	Number	Rate	Amount
Males	1,303	\$492.39	\$642
Females	559	\$522.44	\$292
Replacement Issue			
Males	1,129	\$78.00	\$244
Females	1,341	\$78.00	\$105
Alterations			
Males	1,636	\$21.00	\$76
Females	2,324	\$21.00	\$49
Dress Blue Issue			
Males	93	\$251.68	\$23
Females	31	\$243.57	\$8

SECTION 5 - SPECIAL ANALYSIS

Platoon Leader Class

	FY 1990			FY 1991			FY 1992			FY 1993		
	Begin	Average	End	Begin	Average	End	Begin	Average	End	Begin	Average	End
First Year	1,011	928	912	666	507	527	776	697	531	758	685	611
Second and Subsequent Years	564	508	450	712	646	580	480	438	480	480	438	394
Total Enrollment	1,595	1,436	1,362	1,378	1,243	1,107	1,256	1,135	1,011	1,238	1,123	1,005
Completed Program - Entered on Active Duty			701			393			541			538
Completed Program - Active Duty Deferred			35			35			35			30
			736			428			576			568

FULL - TIME SUPPORT PERSONNEL  
TITLE OF APPROPRIATION  
(END STRENGTH)

FY 1993

	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN*	TOTAL
<u>ASSIGNMENT</u>					
INDIVIDUALS	0		0	0	0
PAY/PERSONNEL CENTERS	101		6	207	314
RECRUITING/RETENTION	310		0	0	310
SUBTOTAL	411		6	207	624
<u>UNITS</u>					
UNITS	1,438		3,650	73	5,161
RC UNIQUE MGMT HQS	0		414	0	414
UNIT SPT-NAVY RC	0		0	0	0
MAINT ACT (NON-UNIT)	0		0	0	0
SUBTOTAL	1,438		4,064	73	5,575
<u>TRAINING</u>					
RC NON-UNIT INSTITUTIONS	0		0	0	0
RC SCHOOLS	0		0	0	0
ROTC	0		0	0	0
SUBTOTAL	0		0	0	0
<u>HEADQUARTERS</u>					
SERVICE HQS	4		0	0	4
AC HQS	169		0	0	169
AC INSTAL/ACTIVITIES	0		0	0	0
RC CHIEFS STAFF	98		0	0	98
OTHERS	10		0	0	10
SUBTOTAL	281		0	0	281
TOTAL	2,130		4,070	280	6,480

\*EXCLUDING MILITARY TECHNICIANS



FULL - TIME SUPPORT PERSONNEL  
TITLE OF APPROPRIATION  
(END : TRENGTH)

FY 1992

ASSIGNMENT	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE		TOTAL
			MILITARY	CIVILIAN*	
<u>INDIVIDUALS</u>	0		0	0	0
PAY/PERSONNEL CENTERS	101		6	213	320
RECRUITING/RETENTION	310		0	0	310
SUBTOTAL	411		6	213	630
<u>UNITS</u>					
UNITS	1,478		3,805	73	5,356
RC UNIQUE MGMT HQS	0		430	0	430
UNIT SPT-NAVY RC	0		0	0	0
MAINT ACT (NON-UNIT)	0		0	0	0
SUBTOTAL	1,478		4,235	73	5,786
<u>TRAINING</u>					
RC NON-UNIT INSTITUTIONS	0		0	0	0
RC SCHOOLS	0		0	0	0
ROTC	0		0	0	0
SUBTOTAL	0		0	0	0
<u>HEADQUARTERS</u>					
SERVICE HQS	4		0	0	4
AC HQS	169		0	0	169
AC INSTAL/ACTIVITIES	0		0	0	0
RC CHIEFS STAFF	106		0	0	98
OTHER*	10		0	0	10
SUBTOTAL	281		0	0	281
TOTAL	2,170		4,241	286	6,697

\*EXCLUDING MILITARY TECHNICIANS

FULL - TIME SUPPORT PERSONNEL  
TITLE OF APPROPRIATION  
(END STRENGTH)

FY 1991

	AGRTAR TOTAL	MILITARY TECHNICIANS	ACTIVE		TOTAL
			MILITARY	CIVILIAN*	
<u>ASSIGNMENT</u>					
INDIVIDUALS	0		0	0	0
PAY/PERSONNEL CENTERS	102		6	219	327
RECRUITING/RETENTION	<u>315</u>		<u>0</u>	<u>0</u>	<u>315</u>
SUBTOTAL	417		6	219	642
<u>UNITS</u>					
UNITS	1,695		4,422	73	6,190
RC UNIQUE MGMT HOS	0		480	0	480
UNIT SPT-NAVY RC	0		0	0	0
MAINT ACT (NON-UNIT)	<u>0</u>		<u>0</u>	<u>0</u>	<u>0</u>
SUBTOTAL	1,695		4,902	73	6,670
<u>TRAINING</u>					
RC NON-UNIT INSTITUTIONS	0		0	0	0
RC SCHOOLS	0		0	0	0
ROTC	<u>0</u>		<u>0</u>	<u>0</u>	<u>0</u>
SUBTOTAL	0		0	0	0
<u>HEADQUARTERS</u>					
SERVICE HOS	4		0	0	4
AC HOS	169		0	0	169
AC INSTAL/ACTIVITIES	0		0	0	0
RC CHIEFS STAFF	106		0	0	106
OTHERS	<u>10</u>		<u>0</u>	<u>0</u>	<u>10</u>
SUBTOTAL	289		0	0	289
TOTAL	2,401		4,908	292	7,601

\*EXCLUDING MILITARY TECHNICIANS

FULL - TIME SUPPORT PERSONNEL  
TITLE OF APPROPRIATION  
(END STRENGTH)

FY 1990

ASSIGNMENT	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE		CIVILIAN*	TOTAL
			MILITARY			
<u>ASSIGNMENT</u>						
INDIVIDUALS	0		0	0		0
PAY/PERSONNEL CENTERS	102		7	310		419
RECRUITING/RETENTION	315		0	0		315
SUBTOTAL	417		7	310		734
<u>UNITS</u>						
UNITS	1,599		4,990	73		6,662
RC UNIQUE MGMT HQS	0		540	0		540
UNIT SPT-NAVY RC	0		0	0		0
MAINT ACT (NON-UNIT)	0		0	0		0
SUBTOTAL	1,599		5,530	73		7,202
<u>TRAINING</u>						
RC NON-UNIT INSTITUTIONS	0		0	0		0
RC SCHOOLS	0		0	0		0
ROTC	0		0	0		0
SUBTOTAL	0		0	0		0
<u>HEADQUARTERS</u>						
SERVICE HQS	4		0	0		4
AC HQS	169		0	0		169
AC INSTAL/ACTIVITIES	0		0	0		0
RC CHIEFS STAFF	106		0	0		106
OTHERS	10		0	0		10
SUBTOTAL	289		0	0		289
TOTAL	2,305		5,537	383		8,225

\*EXCLUDING MILITARY TECHNICIANS